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Annual Report—Saturday, January 30, 2021

AGENDA—6:55pm

I. Establish a Quorum (35% of 52 Voting Members; i.e. 19 people): President Barb Steffenson

- Call Meeting to Order & Opening Prayer
- Appoint parliamentarian:
- Approval of Minutes (January 18, 2020) -- P. 2-3

II. Reports:

- President's Report: Barb Steffenson -- P. 4
- Pastor's Report: Dave Steffenson -- P. 6-8
- Financial Report -- P. 9-11
- Audit Committee Report: Bob Mulvihill - P. 5
- Care Committee: Judy Pearce -- P. 4
- Implementation Team -- P. 5
- Questions & Comments?
- Approval of January 30, 2021 Annual Report

III. Action Items:

- Election of Council Members: 2-year term: Deb Vomhof & Judy Caudill.
- Election of Nominating Committee Members (4 needed; 1 year term): Lee Pearce, Julie Steffenson, Heather Mikesh, & Leitha Bothun.
- Election of Audit Committee Member (1 needed) Bob Mulvihill—3 year term; (Note: Don Wanek—2 years remaining; and Darald Bothun—1 year remaining).
- Election of Lay voting Member for NALC & Mission District Convocations: Judy Caudill; Deb Vomhof as first alternate.
- Approval of 2021 Mission Plan Budget (P. 11)
- Approval of 2021 Goals/Mile Markers (P. 8)

IV. Closing Announcements & Thanks

- NALC Vision 20 X 20 -- P. 12
- Ministry Partners: Highlights -- P. 13
- Adjournment with Lord's Prayer

Note: NALC ratification item—No action taken!



MARKS OF DISCIPLESHIP:

Signposts guide our way—Disciples seek to pray daily, worship weekly, grow spiritually, read & study Scripture on a regular basis, serve others, share the good news, and give & live generously.

The SONG in our HEART:

"Oh Come, Oh come, Emmanuel, and ransom captive Israel. Rejoice! Rejoice! Emmanuel shall come to you, O Israel."

Servants of Emmanuel celebrate the birth of Jesus every day!



NALC

North American Lutheran Church

"Sealed by the Holy Spirit and marked with the cross of Christ forever, we are praising, proclaiming, and practicing Emmanuel – GOD WITH US – in daily life!"

Minutes: Emmanuel Lutheran Annual Meeting – Saturday, January 18, 2020

Quorum requirement: 18 Voting Members. A quorum consisting of 20 voting members was present. Namely: Judy Caudill, Don Holtan, Peg Holtan, Heather Mikesch, Arne Nelson Samia Nelson, Lee Pearce, Judy Pearce, LeRoy Quam, Margaret Quam, Matt Serr, Jenna Serr, Barb Steffenson, David Steffenson, Julie Steffenson, Joe Vomhof, Larry Vomhof, Deb Vomhof, Don Wanek & Jean Wanek.

Meeting called to order by President Deb Vomhof at 3:40pm.

- **Opening prayer** given by Pastor Dave Steffenson
- Arne Nelson was appointed **parliamentarian** by Deb Vomhof.
- **Agenda** for 2020 Emmanuel Annual meeting: Deb Vomhof
Motion to approve by Council, 2nd by Barb Steffenson. Carried Unanimously.
- Minutes of Sat, Jan 26th, 2019 Emmanuel Annual meeting (Annual Report, Page 2)
Motion to approve by Council, 2nd by Judy Caudill. Carried Unanimously.
- Minutes of Sat, Dec 14th, Special Congregational meeting (Annual Report, Page 3)
Motion to approve by Council, 2nd by Jenna Serr. Carried Unanimously.
- **President's Report** (Annual Report, Page 4): Deb Vomhof
- **NALC Convocation Report** (Annual Report, Page 5): Deb Vomhof
- **Pastor's Report** (Annual Report, Pages 6-8): Pastor Dave Steffenson
- **Financial Report** (Annual Report, Pages 9-11): Judy Caudill
- **Audit Committee Report** (Annual Report, Page 3): Deb Vomhof. Audits were done in July, 2019 & Jan, 2020. Both audits found financial records to be in order. Official Approvals are signed and submitted.
- **2020 Annual Report** (Page 1): Deb Vomhof
Motion to approve by Council, 2nd by Barb Steffenson. Carried Unanimously.

Election of officers, delegates and committee members

Motion to approve via a unanimous ballot by Julie Steffenson, 2nd by Jenna Serr.

Council (2 year term)

Barb Steffenson volunteered to serve another 2-year council position.

Don Holtan volunteered to serve another 2-year council position.

Deb Vomhof will continue to serve the 2nd year of a 2-year term.

Tom Vomhof has resigned after one year of a 2-year term. So, Judy Caudill volunteered to serve the 2nd year of that 2-year term.

Nominating Committee (1 year term)

Julie Steffenson volunteered to serve.

Lee Pearce volunteered to serve.

Leitha Bothun volunteered to serve.

Heather Mikesch was nominated by Jenna Serr and accepted.

Audit Committee (3 year term)

Don Wanek volunteered to serve a 3-year term.

Darald Bothun remains for 2 more years.

Bob Mulvihill remains for 1 more year.

Lay Voting Member for NALC Convocation & Iowa Mission District Convocation

Primary Delegates: Judy Caudill & Deb Vomhof. Alternate: Julie Steffenson.

2020 Mission Plan Budget (Annual Report, Page 11): Deb Vomhof

NOTE: At the 2019 Annual Meeting, a friendly amendment to the 2019 Budget was approved stating "If 2019 budget income (General Fund donations) permits, the church council is authorized to give Pastor Steffenson a year-end bonus not to exceed \$5,000." Since actual

donations exceeded budget projections by \$6,578.26 the council approved a bonus of \$5,000 by increasing the 2020 Budgeted amount of Item #507, Pastor's Retirement Fund, from \$3,600 to \$8,600.

Motion to approve 2020 Budget by Council, 2nd by Judy Caudill. Carried Unanimously. Judy Caudill also reminded everyone that the offerings from our Thanksgiving Eve service were designated to the Pastor's Discretionary Fund #351 thru 2017 but in 2018 & 2019, the service was held at Madonna Towers without any offering. The Council will explore other options for funding the Pastor's Discretionary Fund.

2020 Goals and Mile Markers (Annual Report, Page 3): Presented by Pastor Dave Steffenson. Motion to approve by Council, 2nd by Don Holtan. Carried Unanimously.

Motion to adjourn at 4:34pm by Pastor Steffenson, 2nd by Barb Steffenson. Carried Unanimously. Lord's Prayer by Pastor Dave Steffenson. Johnny Appleseed was sung in unison before potluck dinner.

Suggested Goals and Mile Markers for 2020:

1. Church Land, Site Development & "Blessing of the Land" Service.
2. Signage: Place a sign on our church property.
3. Emmanuel Picnic on our Church Land (Sunday, August 2); alternate site: Vomhof's.
4. Aerial pictures of our church land.
5. Upgrading our Church Website.
6. "S'more Singing", monthly campfires on church land (weather permitting).
7. Neighborhood Visitation Program: Introducing Emmanuel to our Neighbors.
8. Explore Church office space & Christ-centered Hospitality Opportunities.
9. Explore Sunday morning worship in addition to our Saturday night service.
10. Growing the NALC presence in Southeastern MN.
11. Support of SEMAC Mission Trip to Dayton, Ohio (Feb. 9-21).
12. Twice Monthly worship offerings at Madonna Towers.
13. Easter Monday Bible Reading of the New Testament, growing number of participants.
14. Participation in MEGA Kids Camp (July 20-23).
15. Host an Emmanuel Table at the New Life Gala; also host a baby shower for New Life.
16. Thanksgiving Eve Worship & Pie Social at Madonna Towers (November 25).
17. Secure 12 Thrivent Action Team Grants.
18. Host a Community Event: Guest Speaker—Rosaria Champagne Butterfield.
19. Produce an Emmanuel Picture/Contact Information Directory.
20. Each One Make/Reach One: Disciples multiplying themselves.

EMMANUEL DNA

VISION OF THE NALC – "We are Called ... to Be, Make and Grow Disciples" – Mt. 28.

NALC CORE VALUES: Christ Centered; Mission Driven; Traditionally Grounded; and Congregationally Focused.

EMMANUEL MISSION STATEMENT: "Sealed by the Holy Spirit and marked with the cross of Christ forever, we are Praising (WORSHIP), Proclaiming (EVANGELICAL), and Practicing (DISCIPLESHIP) Emmanuel – God With Us – in daily life."

MARKS OF DISCIPLESHIP: Signposts guide our way—Disciples seek to pray daily, worship weekly, grow spiritually, read and study Scripture on a regular basis, serve others, share the good news, and give & live generously.

COUNCIL PRESIDENT'S REPORT: Barb Steffenson

Blessings to you all!!!

2020 has seen several blessings for Emmanuel Lutheran, despite the Pandemic (COVID) year:

- Emmanuel members' commitment, dedication, love and compassion for God's mission and for others;
- Financial Support from friends and members;
- Federal Payroll Protection Plan in the amount of \$11,800 – a blessing to help with expenses during 2020;
- Tax exempt status on our church land was approved;
- On-line technology provided by Pastor Steffenson and volunteers to provide our church services/children messages and spiritual resources (in person or on-line);
- Bible Studies by Pastor Steffenson: In-person Men's bible study, Men's bible study via e-mail;
- On-line 4:31 daily messages by Pastor Steffenson;
- Emmanuel Council meetings were held monthly to conduct Emmanuel's business. In April we went to ZOOM meetings;
- Personal thanks to the 2020 Council Members for their dedication and support:
 - Vice President: Deb Vomhof
 - Secretary: Don Holtan
 - Treasurer: Judy Caudill
 - Pastor: Dave Steffenson

Thank you, Emmanuel Members, for all you do for Emmanuel, for your financial and spiritual support during 2020.

Through trust, faith and hope, God led us through 2020 and helped us accomplish Emmanuel's mission/goals/plans. **Nehemiah 8:10 "The joy of the Lord is my strength!"**

Emmanuel Congregational Care Committee: Judy Pearce

The Emmanuel Congregational Care Committee is formally comprised of Peg Holtan, Judy Pearce & Jean Wanek, but gets much-appreciated assistance from other church members. COVID-19 severely impacted the Committee's in-person contacts and activities during the year, just as it did with everyone. Despite the virus, the Care Committee made many phone calls, sent cards marking milestone events in parishioners' lives, and made safe deliveries of flowers/plants after hospitalization or surgery. We hope we were able to brighten the days of those we contacted.

The Care Committee continued the annual tradition during Advent of providing cookie trays to two of Rochester's hospital hospitality houses; Ronald McDonald House and Gift of Life Transplant House. Hope Lodge was closed to guests due to COVID. We have been able to offer rides to attend worship services to residents at those facilities in other years, but could not do so during 2020. The cookies were underwritten by a Thrivent Action Team Grant. This is one area where the Committee received a helping hand (& smiling faces) from Julie Steffenson and granddaughters Nora & Scarlett. Peg & Don Holtan were accompanied on deliveries by grandson Ethan.

We are looking forward to being able to care for our fellow members better during 2021. As always, we welcome your participation & helpful contacts to make sure we don't overlook anyone who needs to be remembered during the year.

Emmanuel Lutheran Church Implementation Team: Judy Pearce

The Emmanuel Implementation Team convened for its first meeting on November 1, 2020 after an open invitation for membership by the Church Council. The team members are Judy Pearce (Team Leader), Don Holtan, Larry Vomhof, Don Wanek, and Pastor Dave in an ex-officio capacity.

The Team's Mission from the Council is to:

- a. Seek God's will for His church, land and people through prayer and work.
- b. Develop a master site plan for a church building on the Emmanuel property at 75th Street NW and 18th Avenue NW; land acquired in December 2019.
- c. Solicit input and feedback from church members & develop subcommittees.
- d. Identify, prioritize and implement necessary tasks in a timely manner.
- e. Present information to the Council and Congregation for approval.

Three meetings have been conducted to date covering an extensive number of subjects. The Team reviewed the congregational survey conducted last fall and has reviewed and/or received presentations on at least four design/exposure proposals, after developing a detailed listing of project priorities. Don Holtan and Don Wanek each presented information on two proposed designs they worked on using different templates and layouts. The Team reviewed a proposal by A.B. Systems, Inc., which worked with the informal group of church members prior to the Team's formation. One of A.B. Systems' specialties is church development plans. Morton Building, Inc. made a formal presentation at the January 2021 meeting.

The A.B. Systems proposal for a 50' x 90' stick-built building would cost about \$850,000.00 for itemized line items. The Morton Building project for a 50' x 100' building would be approximately \$1.0-1.5 million (\$150.00 to \$200.00 a square foot). The Morton representative said they could not build the facility until the summer of 2022.

The Implementation Team is reviewing an idea to include a garage type facility on our building site in which the NALC Disaster Response Team would preposition supplies and equipment for use in a natural disaster response in our area. The prepositioning of equipment reduces response time and costs when disasters occur. Thoughts are also being given to construction of a picnic shelter on the church land, usable for outdoor worship and other ministry activities. Everything done needs to be in conjunction with the "Church Land Site Master Plan".

The Implementation Team wants to expand participation by inviting interested Emmanuel members to join the Team as members of subcommittees. The concept would add two church members to each of the primary Team leaders as a subcommittee (see item "c" above). We want to capitalize on the life experience of expertise of our fellow Emmanuel members in the development of this project. Please contact Judy Pearce or Pastor Dave to learn more about how you can help. We solicit your participation and prayers for God's will, wisdom and unity as we continue this project.

The next meetings of the Implementation Team are scheduled for Sundays, January 31 and February 28 at 5pm.

AUDIT COMMITTEE REPORT

A mid-year audit was conducted on July 25, 2020 and an end-of-the-year audit was conducted on January 9, 2021. Church Financials were reviewed by Darald Bothun, Bob Mulvihill & Don Wanek. All records were found to be in proper order. Treasurer Judy Caudill was present.

PASTOR'S REPORT: Rev. David Steffenson — “Jesus CHRIST is on the Throne!”

2020 was a challenging year to say the least. But it was also a defining year. 2020 gave us a chance to examine our priorities and our loyalties, both as a congregation and as individual servants of Jesus Christ. Who really is in charge? Who's on throne? What is **the BIG C** in your life and in my life? The centerpiece in our lives is not Cancer or COVID-19. Jesus is the Alpha and the Omega. He is the Lion from the tribe of Judah, the Lamb who was slain and has begun his reign. Jesus is forever on the throne. There is salvation only in his name. He is THE WAY and THE TRUTH and THE LIFE; no one comes to the Father except through Him. A beloved hymn contains these words: **“Jesus Lives! The Victory's Won!”** — *“(1) Jesus lives! The vict'ry's won! Death no longer can appall me; Jesus lives! Death's reign is done! From the grave Christ will recall me. Brighter scenes will then commence; This shall be my confidence. (2) Jesus lives! To Him the throne, High above all things is given. I shall go where He is gone, Live & reign with Him in heaven. God is faithful; doubtings, hence! This shall be my confidence.”* Indeed, our absolute, sure and reliable confidence is found in **the BIG C**: Jesus CHRIST is LORD, always and forever! We live with confidence.

I was diagnosed with aggressive pancreatic cancer in April and began bi-weekly treatment on May 11. While some saw my diagnosis as bleak, God had other plans. **Daily, I write 4:31.** More than 100 prayer warriors have joined with me in prayer. What started as an online response to COVID-19 has become a much larger ministry. Emmanuel began offering online worship opportunities via Facebook and our Church Website when onsite/in-person worship was prohibited. In early June we safely resumed in-person worship.

Acts 4:31—The Church Prayed!

“And when they had prayed, the place in which they were gathered together was shaken, and they were all filled with the Holy Spirit & continued to speak the Word of God with boldness.”

Each day at 4:31pm, Members & Friends of Emmanuel connect for prayer from various locations. They send prayer requests to the Pastor. At the name of Jesus, every knee shall bow and every tongue confess that Jesus is Lord to the glory of God the Father.”

Emmanuel had **a goal of obtaining 12 Thrivent Action Team Grants in 2020.** Though we didn't meet our goal, and had to repurpose some of our 8 action team grants (\$2,000), we were still able to invest in the following ministries: I was able to obtain two action team grants, one in support of a SEMAC Mission Trip in Dayton, Ohio, and one in support of a proposed new service at the Homestead on Sunday mornings (repurposed due to COVID-19); Julie Steffenson received two action team grants, one in support of Lenten Soup Suppers and one in support of take-home worship bags for our kids; Jean Wanek received an action team grant in support of a virtual offering (tag-team event) of our Easter Monday reading of the New Testament; Don Holtan also received an action grant in support of signage for our new service (repurposed for our Emmanuel Picnic on our church land); Karen Peterson received an action team grant in support of our Thanksgiving Eve Celebration (cards and pie); and Judy Pearce received an action team grant in support of Cookies delivered to the Ronald McDonald House and the Transplant Houses in Rochester. Thrivent action team grants allow us to grow the footprints of Emmanuel in our community & serve God's people.

Pastoral acts in 2020:

Due to COVID-19, Emmanuel didn't have any baptisms, weddings or funerals in 2020. I would normally pulpit supply in several congregations and lead worship at Madonna Towers twice a month, but these ministries were curtailed by COVID-19 and my cancer diagnosis. I

did lead five worship services at Madonna Towers in early 2020. I also pulpit supplied seven times, preaching at Peace Lutheran in Northwood, IA (Jan. 12), Our Savior's Lutheran in Ackley, IA (Feb. 2), Trinity Lutheran in St. Charles, MN (Feb. 23, & March 8; May 3; April 19—Outdoor Worship at the Whitewater Travel Plaza—I-90), and Immanuel Lutheran in Wykoff, MN (March 15). I have also written several articles for publication in "The Pulpit" of the Rochester Post Bulletin.

Average Worship Attendance: In 2020, Emmanuel began offering virtual worship opportunities via live-streaming, Facebook and our Church Website due to mandatory "shelter-in-place" restrictions caused by COVID-19. This ministry was made possible because of our worship musicians, Don & Peg Holtan, and my wife Julie. In-person worship resumed in June. Presently, 20-30 people attend worship weekly, wearing masks and practicing physical distancing. Worship resources are offered to the children, and a Children's Message is posted on Facebook weekly. At least 50-100 people are reached each week via technology. For example, we reached more than 204 people with our children's message on January 16, and 575 people with our Virtual Christmas Nativity. Each week, parents are emailed children's bulletins, coinciding with the Bible Readings, allowing parents to instruct their children in the faith while at home. In 2019, Emmanuel had an average weekly worship attendance of 51. In 2018, Emmanuel had an average of 54 people in worship each week; compared to 56 in 2017 and 45-50 in 2016. Thanks is offered to Don Holtan, our Sound Technician, who weekly puts our services & sermons on our website, and also puts our worship liturgy up on the Screen (instead of using hymnals and bulletins). Presently, Emmanuel is reaching dozens, if not hundreds, of people with the Gospel of Jesus Christ via our virtual offerings of ministry. God gets all the praise and glory!

We updated and expanded our Church Website in 2020, adding a giving opportunity (PayPal), a Resources Tab, and video as well as audio postings of our weekly Children's Sermons and Worship Services. We produced an Emmanuel Picture Directory in 2020. We practiced Zoom Council Meetings, and I meet weekly with some friends via a Zoom Bible Study. We provided prayerful encouragement to a new mission congregation of the NALC (Trinity Lutheran in St. Charles, MN). Recently, we obtained our first Thrivent Action Team for 2021—celebrating the sanctity of human life (SOHL) with worship and a virtual baby shower, benefiting New Life Family Services with more than \$1000.00 in baby gifts. Generosity continues to be a mark of discipleship in the lives of our members and benefactors. We've had five years in a row of budget surpluses. Praise God! I'm hoping that Emmanuel will be able to share our abundance & distribute some extra benevolence \$ in 2021. We'll be doing some creative things with Lent this year. Watch for it. COVID-19 and Cancer never get the last word. Christ gets the last word. **"Jesus Lives! The Victory's Won!"** — *"(3) Jesus lives! For me He died. Hence will I, to Jesus living, Pure in heart and act abide, Praise to Him and glory giving. All I need God will dispense; This shall be my confidence. (4) Jesus lives! I know full well, Nothing me from Him shall sever, Neither death nor pow'rs of hell, Part me now from Christ forever. God will be my sure defense; This shall be my confidence. (5) Jesus lives! And now is death, But the gate of life immortal; This shall calm my trembling breath, When I pass its gloomy portal. Faith shall cry, as fails each sense; Jesus is my confidence!"* **Jesus Christ is on the Throne!**

I am grateful! Thanks is offered to: Members and friends of Emmanuel, who have invested in the life of Emmanuel with talents, time, and treasures. Our best years are always ahead of us! Thanks to Deb Vomhof our Financial Secretary and Council Vice-President, Judy Caudill our Church Treasurer, Don Holtan our Council Secretary, and Barb Steffenson our Council President. It is a privilege to serve with the elected leaders of Emmanuel. They are servants of

Christ, who are always faithful, and constantly leading by example. I thank God for the joy of being a shepherd to an amazing flock of sheep at Emmanuel. Thanks for always “praising, proclaiming and practicing Emmanuel—God with Us—in daily life”. And of course thanks to my dear wife Julie, & my beloved family, for their endless love, encouragement, and support!

2021 Membership Covenants Received and Approved: 60 Covenants

The following 2021 Discipleship Membership Covenants were approved at the January 8, 2021 Council Meeting: Creig Anderson, Darald & Leitha Bothun, Andrew Brown, James Brown, Jessica Brown, Jennifer Brown, David & Rachel Carl, Judy Caudill, Julie Edwards (Mason, Gavin, Rowan), Rev. Waldemar Gies, Dan & Mary Jo Grimsrud, Robert & Marcia Harms, Don & Peg Holtan, Laura Kolden, Heather Mikesh (Maddie Erwin), Rev. Fred Morck, Robert & Vicky Mulvihill, Arne & Samia Nelson, Jeff & Elise Patzke (Luke), Dean & Michelle Paxson, Lee & Judy Pearce, Andy Peterson, Karen Peterson, LeRoy & Margaret Quam, Matt & Jenna Serr (Nora, Scarlett, Hope), Dick Stanley, Barb Steffenson, Rev. David & Julie Steffenson, Rich & Janet Sunde, Joe Vomhof, Larry & Deb Vomhof, Tom & Sheri Vomhof, Don & Jean Wanek, Gloria Wiebusch, and Rachel Woodford. We have 52 adult voting members (age 18 and older), & 8 youth.

Recommended Goals for 2021:

1. Church Land Development: Implementation Team is meeting regularly to recommend a Site Master Plan to the church council and the membership of Emmanuel Lutheran, for approval.
2. Signage: Place a sign on our church property. LeRoy Quam is constructing a large Cross.
3. Emmanuel Picnic on our Church Land on Sun, August 1
4. Update Aerial pictures of our church land to be posted on our website and Facebook Page.
5. Upgrading the video and audio quality of our weekly worship services.
6. “S’more Singing” – monthly campfires on church land (seasonal; weather permitting).
7. Neighborhood Visitation Program: Introducing Emmanuel to our Neighbors.
8. Growing the NALC presence in S.E. MN. – Trinity, St. Charles; order NALC Banner..
9. Support SEMAC Mission Trip to Pensacola, Florida -- Feb 7th–19th.
10. Easter Monday Bible Reading of the New Testament (April 5); growing number of participants. – Virtual option: Telephone Tag-Team approach, also done in 2020.
11. Host an Emmanuel virtual baby shower for New Life Family Services in conjunction with a National Sanctity of Human Life Worship Celebration (January 16-17).
12. Host a Thanksgiving Eve Worship Service.
13. Secure 10 Thrivent Action Team Grants.
14. Each One Reach One: Disciples multiplying themselves.
15. Construction of a Storage Shed (perhaps in conjunction with NALC Disaster Response) & a picnic shelter on the church land; pending approval of the “Church Land Site Master Plan.”

New Life Family Services — First Care
40 16th Street SE, Rochester, MN 55904 — (507) 282-3377

Mission: “To honor the sanctity of human life by assisting clients in life-affirming decisions with the love & compassion of Christ; offering support to those facing an unplanned pregnancy, or struggling with a past pregnancy experience, without judgment or condemnation.”

2020 Financial Summary Report: Judy Caudill, Treasurer

In 2015, we forecasted a budget shortfall of \$18,000, but with second mile gifts we ended the year with a shortfall of only \$1,900. **In 2016**, we forecasted a budget shortfall of \$15,000, but due to generous giving by our members & supporters we ended 2016 with a surplus of \$9,548.37. **In 2017**, giving once again exceeded projections. Instead of ending the year with a shortfall of \$17,854 (from Reserves), we ended the year with a net gain of \$4,872.25. **In 2018**, we planned on using \$6,880.00 of our Reserves, but instead we ended the year with a surplus of \$2,477.45. **In 2019**, we budgeted for a shortfall of \$7,000, but instead ended the year with a surplus of \$8,242.42. **In 2020**, we budgeted for a shortfall of \$8,000, but instead, with the support of generous members, and the \$11,800 from the Government Payroll Protection Plan, we ended the year with a surplus (see PAGE 11). **2020 Budget SURPLUS: \$13,525.68** (\$117,113.44 - \$103,587.76); **Actual Surplus w/o PPP: \$1,725.68**. During the past five years, our annual budget surpluses has amounted to added reserves of over \$38,500. Emmanuel is blessed with generous and faithful members, friends, and supporters. Thank you!

Emmanuel Checking Account:

Reconciled Balance 12/31/2017: \$78,634.42 (\$10,773.69 Designated Funds)

Reconciled Balance 12/31/2018: \$157,984.82 (\$102,646.64 Designated Funds)

Reconciled Balance 12/31/2019: \$29,791.28 (\$11,210.68 Designated Funds); +\$45,000 in Edward Jones CD.

Reconciled Balance 12/31/2020: \$111,896.00 (\$32,106.28 in Checking; \$79,789.72 in Designated Funds); + \$45,000 in Edward Jones for General Fund, \$25,000 in Edward Jones for Building Fund.

Designated Funds 2020

Beginning Balance: January 1, 2020 \$38,288.15

Ending Balance: December 31, 2020 \$104,789.72 (\$25,000 in Building Fund CD with Edward Jones; and \$79,789.72 in checking) +4.9 acres of church land.

Itemization of Designated Funds—January 1, 2021 (TOTAL: \$79,789.72 + \$25,000.00 Building Fund CD with Edward Jones)

#301 Advertising:	\$550.00	
#306 Pastor's Continuing Education:	\$1,460.41	
#310 NALC Convocation:	\$00.00	
#311 NALC Ministerium:	\$84.00	
#351 Pastor's Discretionary Fund:	\$2,567.67	
#352 Saturday School:	\$114.11	
#353 New NALC Mission Plant:	\$1,607.00	
#354 NALC Seminary:	\$400.00	
#356 NALC Disaster Response	\$00.00	
#357 Emmanuel Building Fund:	\$67,454.36	(+ \$25,000.00 in Edward Jones CD)
#358 In and Out Fund	\$100.00	
#359 Acolyte Robes:	\$115.72	
#360 Hospitality House:	\$4,686.45	
#361 SEMAC:	\$00.00	
#362 Bible Fund	\$500.00	
#363 Women's Ministry	\$150.00	
#364 New Life Family Services	\$00.00	

Note: We began electronic banking in 2016 & currently offer direct deposit for our staff payroll. Members are invited to participate in E-Giving; children's offering envelopes are available to parents wishing to teach their children the joy of giving.

Thrivent Choice Dollars received **in 2020: \$2,304**; (\$1,330 in 2019; \$1,284 in 2018; \$695 in 2017; \$1,076 in 2016; \$1,824 in 2015; \$4,187 in 2014; \$1,496 in 2013).

The following Supporting Congregations contributed \$9,448.06 to our 2021 Budget: Immanuel Lutheran, Whitewood, S.D.; Rushford Lutheran, Rushford, MN; & Old East Paint Creek & Old West

Paint Creek, Waukon, IA. Pastor Ken Kimball also contributed a designated gift. We also received year-end gifts from congregations that were deposited as 2021 Budget income.

Lease with Oasis Church for 2021: We are required to assume responsibility for snow removal on Mondays. Rent for 2020 increased to \$850 per month; remains the same in 2021.

Financial Summary for 2020 Complete			
	General Fund	Designated Funds	Combined
Jan 1 st Balance	\$63,580.60	\$38,288.15	\$101,868.75
YTD Income	\$117,113.44	\$72,916.18	\$190,029.62
YTD Expenses	\$103,587.76	\$6,414.61	\$110,002.37
<i>YTD Difference</i>	<i>\$13,525.68</i>	<i>\$66,501.57</i>	<i>\$80,027.25</i>
Dec 31 st Totals	\$77,106.28	\$104,789.72	\$181,896.00
Invest—Ed Jones	\$45,000.00	\$25,000.00	\$70,000.00
Dec 31 st Liquid	\$32,106.28	\$79,789.72	\$111,896.00

Emmanuel Balance Sheet – 12/31/2020

ASSETS

Current Assets	
Furniture/Equipment/Hymnals	\$21,806.00
4.9 acres land (market value)	\$246,500.00
Checking/Savings/Investments	
Think Bank Checking	\$111,896.00
Edward Jones CD	\$45,000.00
Building Fund CD	<u>\$25,000.00</u>
TOTAL ASSETS:	\$450,202.00

LIABILITIES & EQUITY

Liabilities	\$00.00
Equity	
Beginning Equity	\$101,868.75
Assets (*Land & Inventory)	\$268,306.00
Budget Gain:	\$13,525.68
Desig. Funds Gain	<u>\$66,501.57</u>
Net Gain	\$80,027.25
Total Equity	\$450,202.00
TOTAL LIABILITY & EQUITY	\$450,202.00

* Land value gain from purchase price of \$75,000 to Fair Market Value of \$246,500. Inventory received & re-gifted piano.

Emmanuel Lutheran Church

Profit & Loss

January through December 2020

Ordinary Income/Expense	
Income	
Offerings	\$117,113.44
<u>Designated Funds Income</u>	<u>\$72,916.18</u>
Total Income	\$190,029.62
Expense	
Advertising	\$500.00
Bank Service Charges	\$180.00
Benevolences	\$6,650.00
Care Ministry	\$84.04
Church Musician	\$5,490.00
Convocations	\$25.00
Insurance Expense	\$2,296.00
Miscellaneous	\$743.00
Pastor's Compensation	\$44,425.72
Pastor's Continuing Ed.	\$750.00
Pastor's Housing	\$20,000.00
Pastor's Pension	\$8,600.00
Pastor's Professional Expense	\$3,079.13
Pulpit Supply	\$1,229.40
Rent Expense	\$8,582.26
Supplies	\$953.21
<u>Designated Funds Expense</u>	<u>\$6,414.61</u>
Total Expense	\$110,002.37
Ordinary Income Gain	\$13,525.68
Net Gain	\$80,027.25

2021 Mission Plan Budget (Jan. 30, 2021)

	<u>2020 Budget</u>	<u>ACTUAL YTD</u>	<u>2021 Budget</u>
INCOME			
401 Weekly Envelope Offering	\$105,000.00	\$102,876.00	\$102,800.00
402 Moneys Returned (Ins; Int, etc.)		\$338.79	\$00.00
403 Donor Box & PayPal	\$00.00	\$1,753.91	\$1,500.00
405 Other Gifts of Support	\$5,000.00	\$9,448.06	\$5,700.00
406 Thrivent Choice Dollars	\$1,250.00	\$2,304.00	\$2,000.00
407 Loose Offering	\$800.00	\$392.68	\$300.00
408 Cash Reserves (*)	\$8,000.00	\$00.00	\$5,500.00
TOTAL INCOME	\$120,050.00	\$117,113.44	\$117,800.00
EXPENSE			
501 Advertising/Marketing	\$1,000.00	\$500.00	\$500.00
502 Bank Fees	\$200.00	\$180.00	\$250.00
503 Church Musician (62 Services @ \$90)	\$5,982.00	\$5,490.00	\$6,000.00
504 Pastor's Compensation: (\$77,208.00 for 2021)		\$64,425.72	
Pastor's Salary	\$28,288.00	\$	\$29,488.00
Pastor's Medical	\$26,280.00	\$	\$27,720.00
Pastor's Housing	\$20,000.00	\$	\$20,000.00
505 Pastor's Mileage/Prof. Exp.	\$5,100.00	\$3,079.13	\$4,000.00
506 Pastor's Continuing Ed.	\$750.00	\$750.00	\$750.00
507 Pastor's Retirement (*)	\$8,600.00	\$8,600.00	(**) \$4,800.00
508 Pulpit Supply/Mileage	\$1,200.00	\$1,229.40	\$1,900.00
509a Supplies (worship, office, education)	\$1,500.00	\$953.21	\$1,500.00
509b Care Ministry	\$500.00	\$84.04	\$342.00
510 NALC & Mission District Convocations	\$1,000.00	\$25.00	\$1,000.00
511 NALC Ministerium	\$00.00	\$00.00	\$00.00
520 Rent (2021 Rent: \$850 per month)	\$10,200.00	\$8,582.26	\$10,200.00
521 Snow Removal	\$00.00	\$00.00	\$00.00
530 Insurance (property/liability)	\$2,300.00	\$2,296.00	\$2,300.00
550 *Miscellaneous/Emerging Opportunities	\$500.00	\$743.00	\$500.00
560 Benevolences (Goal: 10%)			
561 NALC (Churchwide)	\$2,500.00	\$2,500.00	\$2,500.00
562 Seminary Support	\$1,000.00	\$1,000.00	\$1,000.00
563 NALC Disaster Response	\$500.00	\$500.00	\$500.00
564 SEMAC (local)	\$500.00	\$500.00	\$500.00
565a Salvation Army (local)	\$250.00	\$250.00	\$250.00
565b Water Mission International	\$500.00	\$500.00	\$500.00
566 India Transformed	\$00.00	\$00.00	\$250.00
567 Morgans in Canada	\$250.00	\$250.00	\$00.00
568 New Life, Samaritan Purse, etc.	\$750.00	\$750.00	\$750.00
569 Iowa Mission District	\$400.00	\$400.00	\$300.00
TOTAL EXPENSE	\$120,050.00	\$103,587.76	\$117,800.00

2020 (Federal Payroll Protection Plan: \$11,800.00; Actual 2020 Expenses YTD are: \$115,387.76)

2016 Budget SURPLUS: \$9,548.37 (No reserves used)

2017 Budget SURPLUS: \$4,872.25 (No reserves used)

2018 Budget SURPLUS: \$2,477.45 (No reserves used)

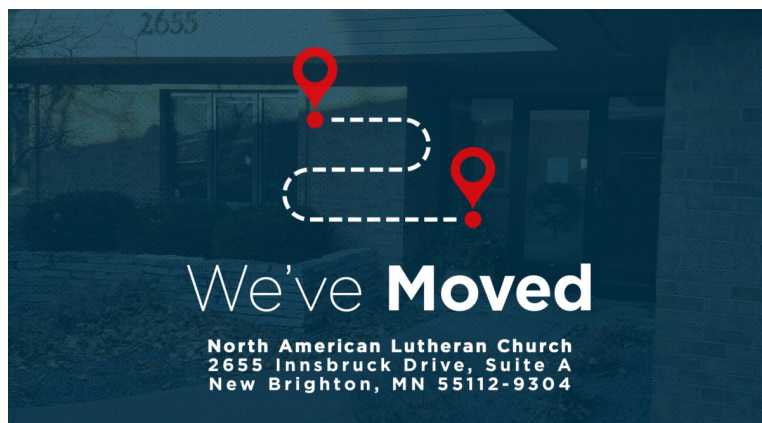
2019 Budget SURPLUS: \$8,242.42 (No reserves used)

2020 Budget SURPLUS: \$13,525.68 (\$117,113.44 - \$103,587.76); Actual Surplus w/o PPP: \$1,725.68

(*) = Year-end Bonus of \$5,000 given to Pastor as authorized at January 2019 Annual Meeting; paid in 2020.

(**) = Year-end designated gift of \$800 for Pastor added to 2021 budget.

PPP loan forgiven: \$11,800.00 ...
 \$10,142.28—Pastor's Salary
 \$1,617.74—Oasis Rent; \$39.98—Church Phone



North American Lutheran Church (NALC)

20 X 20 Vision: 10 Point Strategic Plan (2020-2023)

“Unless the LORD builds the House, those who build it labor in vain.”

“Without a Vision, the people perish!”

1. **DISCIPLE-MAKING CULTURES:** a church body committed to developing disciple-making congregations and cultures.
2. **CONGREGATIONAL MULTIPLICATION:** a body of believers committed to increasing our mission outreach and congregational multiplication efforts.
3. **PASORAL SUPPORT:** a denomination in which every congregation receives regular and consistent pastoral support.
4. **CONTINUING EDUCATION:** a continuing education emphasis that supports the ongoing development of all NALC pastors and lay leaders.
5. **CONTINENTAL RESTRUCTURING:** a strategy for continental restructuring (organizational structure and polity) able to expand with denominational growth.
6. **SEMINARY SYSTEM:** a denomination with the strongest and most highly respected Lutheran training system in North America.
7. **TECHNOLOGY & COMMUNICATION:** a communications strategy focused on forming identity, unity and testimony across our church body.
8. **ECUMENICAL RELATIONSHIPS:** a denomination in which our international and ecumenical relationships strengthen our shared commitment to the Great Commission, the Great Commandments, and the Church catholic, and which enhance our partnership on the congregational level.
9. **FINANCIAL STRENGTH:** a church body with the financial strength to support its God-given vision.
10. **STRATEGIC PLANNING:** a Strategic Planning Team (SPT) that continually prays for and works to develop the next steps for our God-given vision and future.

NOTE: A detailed copy of the NALC 20 X 20 Vision is available by request. Contact Pastor Dave Steffenson or visit www.thenalc.org.

The 2020 Convocation was held on August 7-8, 2020 in virtual fashion due to COVID-19. 267 lay delegates, 330 clergy delegates, and 217 visitors registered for the Convocation. It was decided to switch to biennial convocations instead of annual convocations. This vote awaits ratification by NALC congregations. The 2020 Convocation approved a \$2 Million NALC operating budget for 2021. Also approved were budgets of \$680,000 for Theological Education Fund, \$205,000 for Great Commission Fund, and \$123,000 for NALC Disaster Response Fund. The operating budget of the NALC can be fully supported if congregations give 5-7% of their budget income in support of the NALC. Congregations of the NALC are encouraged to support at least one local, domestic and global mission. The NALC unites more than 142,500 Lutherans in more than 430 congregations across North America.

Lutheran Week and the NALC 2021 Convocation is scheduled for August 2-6 in Corpus Christi, TX.

Highlighting two of our Ministry Partners

India Transformed! — www.indiatransformed.org

Our Mission and Vision: India Transformed! raises support and awareness for programs that empower vulnerable children, women and communities in India. By delivering hope through faith in Jesus, lives are transformed spiritually, socially and economically. Our vision is for all people in India to live an abundant life in Christ.

About Us: Our story began over 30 years ago with 28 street children desperately needing a safe place to call home. Recognizing the inequalities of life and need for abandoned children to have hope for a better future, we started a school for abandoned children so these children could have a safe childhood filled with love, access to education and career opportunities. Over time our vision expanded to help destitute women living on the streets to find a way to improve their socio-economic status so they could care for their children & keep their families intact. This resulted in the creation of ARISE! *Women's Empowerment Program* that teaches vocational and literacy skills through sewing. We have a holistic approach to community development. Our **Community Partnership and Transformation Program** trains local people to become leaders through education, life skill training, job creation & offers hope for everlasting change that can affect generations to come by lifting people out of poverty. Today we continue with our original mission and seek passionate partners that want to bring hope to India's forgotten people who struggle with meeting the basic needs for survival by empowering them with resources to thrive through education, skill development and everlasting hope. We invite you to partner with India Transformed! as we transform communities by delivering hope through faith in Jesus.

Water Mission International — www.watermission.org

“We are a nonprofit Christian engineering ministry providing sustainable safe water solutions, through a Christian world view perspective, to people in developing countries and disasters. We approach all our work with a sense of urgency and a commitment to excellence. Our faith and our belief in the sanctity of life compel us to develop and implement the best technologies and community development programs so that, through our work, God will be honored and glorified and lives will be transformed for eternity. Water Mission serves all people regardless of age, gender, race or faith.”

Our Vision: That all people have safe water and an opportunity to experience God's love.

Our Mission: To honor God by developing, implementing, and sharing best-in-class safe water solutions that transform as many lives as possible, as quickly as possible.

Our Values: Love, Excellence, and Integrity — rooted solidly in the Word of God!

2021 Water Mission Walk for Water: March 20, 2021 • N. Charleston, SC. On Saturday, March 20, walkers will safely gather in Riverfront Park or the location of their choice for the 15th Annual Water Mission Walk for Water in Charleston. We walk because more than 2.2 billion people around the world do not have access to safe water. In many countries, women and children walk over three miles each day to gather water for their families. Oftentimes, it's water that is unsafe to drink. By joining the Walk for Water, you are helping Water Mission provide accessible, life-saving safe water solutions for hundreds of thousands of people. This year, walkers will have two options. You may register for a specific time slot to join others at Riverfront Park or walk virtually at a location and time of your choice. While the Walk may look a little different, the mission remains the same: We walk so others don't have to.