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Annual Report—Saturday, January 27, 2018

AGENDA

I. Establish a Quorum (35% of 50 Voting Members; i.e. 18 people): President Lee Pearce

- Call Meeting to Order
- Opening Prayer
- Appoint parliamentarian: Darald Bothun
- Approval of Minutes (January 29) - Page 7

II. Reports:

- President's Report: Lee Pearce—Pages 2-3
- Pastor's Report: Dave Steffenson—Page 4-6
- Financial Report: Pages 8-9
- Audit Committee Report (Handout)
- Questions & Comments?
- Approval of January 27, 2018 Annual Report

III. Action Items:

- Election of Council Members
 - Lee Pearce (2 years) & Don Holtan (2 years)
- Election of Nominating Committee Members (4 needed; 1 year term): Julie Edwards, Jenna Serr, Samia Nelson & Sharon Matzke
- Election of Audit Committee Member - 3 year term: Bob Mulvihill (Tom Vomhof - 2 years remaining; Darald Bothun - 1 year remaining)
- Election of Lay voting Member for NALC & Mission District Convocations: Julie Steffenson; Alternates: Jenna Serr & Julie Edwards
- Approval of 2018 Mission Plan Budget (P. 10)
- Approval of Building Fund Proposal (P. 11)
- Approval of 2018 Goals/Mile Markers (P. 11)
- Approval of an Emmanuel Church Retreat

IV. Closing Announcements & Thanks

- Financial Secretary for 2017: Deb Vomhof
- Head Usher: Larry Vomhof (March 1, 2017)
- Adjournment with Lord's Prayer



MARKS OF DISCIPLESHIP:

Signposts guide our way—Disciples seek to pray daily, worship weekly, grow spiritually, read & study Scripture on a regular basis, serve others, share the good news, and give & live generously.

The SONG in our HEART:

“Oh Come, Oh come, Emmanuel, and ransom captive Israel. Rejoice! Rejoice! Emmanuel shall come to you, O Israel.”



NALC

North American Lutheran Church

“Sealed by the Holy Spirit and marked with the cross of Christ forever, we are praising, proclaiming, and practicing Emmanuel – GOD WITH US – in daily life!”

Council President's Report: Lee Pearce

Emmanuel Lutheran Church of Rochester celebrated another year of God's blessings in 2017 as we sought to live-out our mission statement of **"Praising, Proclaiming, Practicing Emmanuel – God with us in daily life!"** One of those blessings was the celebration of our fifth anniversary as a church in service to our Lord, which coincided with the 500th anniversary of the Reformation. That's a lot to celebrate. Here are a few NEW events completed in 2017:

- * A float in the annual Byron parade
- * Hosting National Night Out
- * A 'Christmas Box' of goodies to Roman Mulvihill, which he enjoyed sharing with his fellow soldiers
- * Outside lighting. This is part of Emmanuel's Safety & Security Program, which will be a point of emphasis in 2018.

This year I want to focus on the blessings we received as a church, individually, and how we shared those blessings with others to do God's work. We were financially blessed to exceed our budget again in 2017 thanks to the cheerful giving of our members. Your church council worked diligently to use your offerings and gifts in the most effective, meaningful ways we could to be good stewards of our financial treasures. Two of the Marks of Discipleship are **"Give Generously"** and **"Serve Others"**. Your financial and personal involvement and benevolence support reached far beyond the city limits of Rochester, with national and even international impact.

- * Salvation Army: **83 hours** of Red Kettle Bell Ringing. The annual program supports 33 local programs aimed at spiritual and physical assistance. **Emmanuel's** \$500.00 donation was made on a 'triple-match' day, transforming your \$500.00 into \$1500.00!
- * SEMAC (SE MN Area Christians) led by Larry Vomhof on a 10-day mission trip to southern Illinois to help rebuild following natural disaster impact there. Larry's group also concentrates on helping those in need throughout southern Minnesota during the entire year!
- * NALC Disaster Response Team: SEMAC will work alongside the NALC Team in the Houston, Texas area in 2018.
- * Cookies to three Rochester Hospital Hospitality Houses: Hope Lodge, Ronald McDonald House, & Gift of Life Transplant House during Advent with invitations to attend Emmanuel Advent worship services.
- * NALC Church-wide support.
- * NALS (NALC Seminary) preparing grounded, orthodox pastors for God's kingdom work.
- * The Iowa Mission District
- * The International Church of Vilnius (Matt Wagner's parents were the spiritual directors of the church for the last three years).
- * Adam and Michelle Morgan in Montreal, Canada.
- * Samaritan's Purse; providing spiritual guidance and physical support globally.

I thank you for the opportunity to be your Lay Representative at the NALC Convocation in 2017. It is a privilege and a spiritual inspiration to see first-hand the many works of God throughout the world, and to visit with our national church leaders.

I would be remiss if I didn't say **"thank you"** to Sharon Matzke for her musical support at our twice-monthly Madonna Towers ministry, to those 'Behind-the-Scene' heroes who work tirelessly each week to make our worship and ministry successful with the set-up and take-down of ministry items, operate the sound system, provide the coffee for treats during the after-worship fellowship time & clean-up; support the Lenten Soup Suppers, the Vomhof's for hosting our annual church picnic; to all who dedicate their time, talents and resources that demonstrate your commitment to the work of God through the ministry of **Emmanuel Lutheran Church**. I extend a very personal **"thank you"** to our Church Council for your dedication and leadership. I also must extend my heartfelt appreciation to Pastor Dave and Julie. Julie not only heads-up all of our Saturday School training and events,

she personally accounted for 14 hours of Salvation Army Bell Ringing this year.

I described 2017 as a pivotal year at *Emmanuel*. 2018 can be our “**Launch**” year as we explore concrete strides to establish a building fund, acquire land or buy an existing church building for our own, where we can better ‘do’ ministry! Our benevolence ministry strives to meet Jesus’ command to care for others, “Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me” (Matt. 25:40). He also commanded us spiritually to “Go ye therefore, and teach all nations baptizing them in the name of the Father and of the Son, and of the Holy Spirit” (Matthew 28:19). That includes Rochester! Our *Emmanuel* mission is clear!

Respectfully submitted, Lee Pearce

EMMANUEL DNA

VISION OF THE NALC – “We are Called ... to Be, Make and Grow Disciples” – Mt. 28.

NALC CORE VALUES: Christ Centered; Mission Driven; Traditionally Grounded; AND Congregationally Focused.

EMMANUEL MISSION STATEMENT: “Sealed by the Holy Spirit and marked with the cross of Christ forever, we are Praising (WORSHIP), Proclaiming (EVANGELICAL), and Practicing (DISCIPLESHIP) Emmanuel – God With Us – in daily life.”

MARKS OF DISCIPLESHIP: Signposts guide our way—Disciples seek to pray daily, worship weekly, grow spiritually, read and study Scripture on a regular basis, serve others, share the good news, and give & live generously.

New in 2018: Mission Support of “Water Mission International”

Water Mission was founded in 1998 by Molly and George Greene, who operate an environmental engineering company in Charleston, South Carolina. Water Mission is a nonprofit Christian ministry providing sustainable safe water solutions, through a Christian worldview perspective, to people in developing countries and disasters. Water Mission approaches all of its work with a sense of urgency and a commitment to excellence. Faith and belief in the sanctity of life compels Water Mission to develop and implement the best technologies and community development programs so that, through their work, God will be honored & glorified and lives will be transformed for eternity. Water Mission serves all people regardless of age, gender, race or faith.

The Vision of Water Mission International is: That all people have safe water and an opportunity to experience God’s love.

The Mission of Water Mission International is: To honor God by developing, implementing, and sharing best-in-class safe water solutions that transform as many lives as possible, as quickly as possible.

- * 650 community development and disaster projects are currently underway.
- * Since 1998, Water Mission has provided safe water, sanitation and hygiene (WASH) solutions in more than 50 countries. They have over 250 staff members working around the world in permanent country programs. 3 million people have been provided with safe water to date.
- * 852,000 people die every day somewhere in the world due to diarrhea caused by inadequate drinking water, sanitation and hand hygiene. That is approximately 2300 people each day.
- * To learn more about the holy work of Water Mission, where everything is done in the name of Jesus (The Living Water), visit www.watermission.org.

Pastor's Report: Rev. David Steffenson — “The Tipping Point”

Last year, I quoted Karen Peterson in my annual report: “Emmanuel is one the best kept secrets”. In 2017, we committed ourselves to “unleashing the secret” and “getting the Word out”. The Gospel of Jesus Christ is not intended to be a kept secret. Kept, and shared, yes; but a secret? No! Who did you introduce to Emmanuel in 2017? Are we witnessing to our namesake and sharing Emmanuel?

Reflecting upon 2017, I want us to think about a “*tipping point*”. What exactly is a tipping point? I’m not referring to the point of tipping an excellent waitress, or a faithful newspaper delivery boy. What I am referencing is “the point at which change happens, and return to the status quo is no longer possible”. The tipping point is “the point at which a series of small changes or incidents becomes significant enough to cause a larger, more important change”. Like the launching of a church plant.

In 2000, Malcolm Gladwell published his book, The Tipping Point: How Little Things Can Make a Big Difference. Gladwell defines a *tipping point* as “the moment of critical mass, the threshold, the boiling point”. To reach a tipping point, leaders need to be mindful of three things: the Law of the Few; the Stickiness Factor; and the Powers of Context. Experts say that in a business, 17% is the tipping point. Get 17% of the people on board, and the mission is unstoppable. Some experts say that in the church the tipping point is 40-50%. The Stickiness Factor reminds us that packaging does matter. Under the right circumstances, if something is packaged and presented in a sticky way, the product will be irresistible. The Powers of Context remind us that if you want crime to go down, then fix the windows. Likewise, if you want to be a disciple, then hang around fully devoted followers of Jesus. If you want to make disciples, then practice being one. Gladwell writes, “To reach a tipping point, organizations rely upon ‘Connectors, Mavens and Salespeople’. Connectors seem to *know everyone*, have many social connections and are great at making friends. Mavens seem to *know everything*, always want to help, and love what they do. Salespeople use body language, love what they do, & *know how to sell*. In the Kingdom of God, Jesus relies upon disciples as His tipping point.

Let’s consider what Gladwell teaches in light of the Gospel of Jesus Christ. Jesus commissioned 12 disciples and mentored them. Though Judas turned away, the other disciples—empowered by the Holy Spirit, changed the world & gave their lives for the Gospel. Christianity was born to be a movement. The tipping point is not intended to be a top down program for the advancement of denominational success. The church is not a retirement community or destination, but rather a launching pad for a lifetime journey with Jesus. Baptized people are gathered and then scattered. Worship ends with a sending & a thanksgiving: “*Go in peace. Serve the Lord. Thanks be to God.*” Jesus promises that “where two or three are gathered IN HIS NAME, he is present”. We’ve already received the tipping point. God’s love is the best adhesive in the world. John 3:16 is more than a cute slogan. It is the glue that binds sinners to a Forgiving Father. God packages His only begotten Son in the Temple of our bodies. St. Paul writes, “Your body is a Temple of the Holy Spirit. You are not your own. You were bought with a price, so glorify God in your body.” We have received the power of the Holy Spirit for the proclamation of the Gospel. Consider the context. God is opening ministry doors daily. “*Whoever would save their lives will lose them, but whoever loses their lives for Jesus’ sake and the Gospel, will save them.*” Jesus spent time with people & built relationships. Connectors, Mavens & Salespeople are vital to the success of God’s mission, but only if they believe and confess, “Jesus is Lord”!

The Tipping Point was God-given on Good Friday & Easter Morning. Jesus, crucified and risen, is the Tipping Point. The Tipping Point is God’s gift and call for you! *The Tipping Point*: “When an idea, trend or social behavior crosses a threshold, tips, and spreads like wildfire.” We’re studying the Book of Acts. Human beings cannot create or grow the church, but by the grace of God we can be the Church. The Church is God’s creation. Church growth is God’s holy work. That doesn’t mean that we quench the Holy Spirit and become spiritual couch potatoes. We’ve got work to do. Let’s make the most of the gift of 2018. God’s grace tips us in the right direction, so that we can point others to Jesus! Quarterback Case Keenum and Wide Receiver Stefon Diggs did this when the Minnesota

Vikings miraculously won a playoff game against the New Orleans Saints on January 14. Keenum testified, “You ask me about this moment, what this moment has meant to me. It’s probably going to go down as the third best moment of my life behind giving my life to Jesus Christ and marrying my wife. And this is right there, close.” Diggs testified, “I give all the glory to God. I give Him the praise on this great Sunday.” “God put me in a position, & I just try to take advantage of my opportunities,” added Diggs before breaking into tears. The new year 2018 invites us to embrace the Tipping Point!

Some Highlights from 2017:

1. Our Five-Year Anniversary Celebration on February 25. Even with inclement weather, 142+ people joined us for worship. An offering of \$1607, awaiting investment into a new mission plant of the NALC, was received.
2. Madonna Towers: We continue to offer worship services twice a month in the Skilled Care Chapel of Madonna Towers. Thanks to everyone who has assisted with this ministry.
3. Lent 2017: We enjoyed weekly soup suppers and a preaching series on “Luther’s Catechism” during the Season of Lent. In 2018, we will enjoy a drama series on the Parables of Judgment.”
4. Public Reading of the entire New Testament: We continued our tradition of reading the entire New Testament on Easter Monday. We will do it again on April 2 of 2018.
5. Education: Several of the Men of Emmanuel read the entire Bible in 2017, discussing its contents weekly on Tuesday mornings. In 2018, we will be studying the Book of Acts and the Book of Psalms. The Women of Emmanuel continue to enjoy monthly Bible Studies on Thursday afternoons, as well as Lady Light at Katie Siebenaler’s home. Studies in 2017 included reflections on Martin and Katie Luther, and the Book of Acts. On Saturday nights, preceding worship, education is offered for all ages—Saturday school for the little ones, Confirmation classes for grades 3-10, and G.I.F.T. for the adults. We offer thanks to God for all the youth and adults who make engagement with God’s Word a regular practice.
6. Worship: We hosted our second annual “Music Celebration Worship Service” in August, with an emphasis on Luther and the 500th Anniversary of the Protestant Reformation. We also welcomed national recording artist Mark Smeby to a Worship Service on Hope in the Season of Advent. Weekly average worship attendance in 2017 was 56 people.
7. Church Picnic: The Vomhof’s once again hosted our Emmanuel Picnic. Save the Date: July 29..
8. Prayer: We continued our tradition of walking in prayer on Reformation Sunday, followed by a potluck. We also utilize the monthly prayer calendar as one of our discipleship faith practices.
9. Red Kettle: We participated in ringing bells for the Salvation Army. Our goal was 62 hours. We ended up logging 83 hours. Praise God! (FYI - we logged 59 hours in 2016, & 45 hours in 2015).
10. 8 Thrivent Action Team gifts (\$250.00 each). These dollars were invested in the following ways: Five-Year Anniversary Celebration; Lenten Series & soup suppers; Worship Bags for children; Laundry Day; National Night Out event; Thanksgiving Eve Worship with Oasis Church; Mark Smeby “Advent of Hope” Worship; & the distribution of cookies with worship invites to 3 of our area Hospitality Houses.
11. Church Directory: We produced our second biannual Church Picture Directory!
12. Finances: For the second year in a row, generous giving by members and supporters allowed us to fund our mission plan budget with a surplus. Benevolences are given as a “first fruits” priority.
13. Thanks: Members and friends of Emmanuel, have invested in the life of Emmanuel with talents, time, and treasures. Our best years are always ahead of us! Thanks to Deb Vomhof our Financial Secretary, Judy Caudill our Church Treasurer, Don Holtan our Council Secretary, and Lee Pearce our Council President. It is a privilege to serve with elected leaders who are always faithful, and constantly leading by example. I thank God for the joy of being a shepherd to an amazing flock of sheep at Emmanuel. Thanks for “praising, proclaiming and practicing Emmanuel—God with Us—in daily life”. Thanks to my wife Julie, & my family, for their endless love & support!
14. Unfinished Goals Still Pending: Videotaping worship services; Offering a Dave Ramsey “Financial Peace” class; Securing Land for a Church site; and new outdoor Church signage.

Pastoral acts in 2017:

4 Baptisms:

* **Cora Jolyn Pedri** at South Zumbro Lutheran, rural Kasson, MN (May 14, 2017). Parents: Corey & Jaime Pedri; Godparents: Adam & Morgan LePine, and Andrea Pedri.

* **Hope Noelle Serr** at Emmanuel Lutheran, Rochester, MN (May 27, 2017). Parents: Matthew and Jenna Serr; Godparents: T.J. and Rachel Cafferty.

* **Jackson Bridger Olson** at Emmanuel Lutheran, Rochester, MN (August 26, 2017). Parents: Kevin and Christy Olson; Godparents: Eric & Mindy Nelson.

* **Bransen David Eberline** at St. John's Lutheran of Vilmar, Green, IA (December 10, 2017). Parents: Jordan & Alanna Eberline; Godparents: Luke & Lindsey Brocka, and Chelsea Bamrick.

0 Wedding & 0 Funerals:

Guest Preaching 20 times in 14 congregations + Madonna Towers: January 8 & April 23 & 30 – **Zion & St. Matthew's**, Readlyn, IA. January 29 & February 26 – **First Lutheran** in Hope, MN. May 14 – **South Zumbro**, Kasson, MN. May 28 & July 2 & September 3 & November 12 – **Rushford Lutheran**, Rushford, MN. June 4 – **Emmanuel Lutheran** of Grafton, IA. July 9 – **Eagle Grove Lutheran**, Eagle Grove, IA. July 23 – **Old East & Old West**, Waukon, IA. August 6 & October 1 – **Peace Lutheran** in Northwood, IA. August 27 & September 10 – **New Life**, Allison, IA. October 8 – **St. John's Lutheran**, Greene, IA. November 5 & December 10 – **Immanuel Lutheran**, Wykoff, MN. November 19 – **Oakland & Moscow Lutheran**, Albert Lea, MN. Plus 24 times at **Madonna Towers Skilled Care Chapel**, Rochester MN.

Several Articles published in the Rochester Post Bulletin newspaper.

Average Worship Attendance: In 2017 Emmanuel had a total of 2,926 worship attenders. Though we are unable to put a number on unique visitors, we do know that on average 56 people worshipped each week. We are also unable to calculate how many people listen to our sermons posted each week on our website. We do know that Emmanuel had 180 unique visitors and 450 visits to our website on January 16, 2018. The Worship Services where we experienced the highest number of people in worship in 2017 were our Five-Year Anniversary Service (142), Easter (90), Thanksgiving Eve (95), and Christmas Weekend (73 + 60). Our lowest numbers for attendance were a Midweek Lenten Service (23) and Saturday, June 24 (30). In 2016 Emmanuel averaged about 45-50 people in worship each week. Thanks to our Ushers who count attendance each week and to Julie Steffenson for compiling these statistical numbers.

Age Demographics: Wondering about the age profile of Emmanuel? Birth to age 10 (9 youth); ages 11-20 (4 youth); ages 21-40 (9 adults); ages 41-60 (10 adults); ages 61-80 (24 adults); and ages 81-90 (7 adults).

2018 Membership Covenants Received and Approved: 63 Covenants

The following 2018 Discipleship Membership Covenants were approved at the January 17, 2018 Council Meeting: Creig Anderson, Darald & Leitha Bothun, Debra Brown, T.J. & Rachel Cafferty (Micah & Jonah), David & Rachel Carl, Judy Caudill, Brock & Julie Edwards (Mason, Gavin & Rowan), Gary & Julie Engle, Waldemar Gies, Robert & Marcia Harms, Don & Peg Holtan, Laura Kolden, Sharon Matzke (Emma & Elijah), Fred Morck, Robert & Vicky Mulvihill, Arne & Samia Nelson, Dean & Michelle Paxson, Lee & Judy Pearce, Karen Peterson, LeRoy & Margaret Quam, Matt & Jenna Serr (Nora, Scarlett & Hope), Jim & Katie Siebenaler (Cabe, Ava, & Addison), Dick & Nancy Stanley, David & Julie Steffenson, Rich & Janet Sunde, Joe Vomhof, Larry & Deb Vomhof, Tom & Sheri Vomhof, Don & Jean Wanek, and Gloria Wiebusch. Note: 13 youth, & 50 adult voting members (age 18 and older).

Minutes: Emmanuel Lutheran Annual Meeting – Sunday, January 29, 2017

Meeting called to order by President Lee Pearce at 4:08 PM.

Opening prayer given by Pastor Dave Steffenson

A Quorum of 25 Voting members present: Darald Bothun, Leitha Bothun, Debra Brown, Judy Caudill, Julie Edwards, Marcia Harms, Don Holtan, Peg Holtan, Fred Morck, Arne Nelson, Samia Nelson, Lee Pearce, Judy Pearce, LeRoy Quam, Margaret Quam, Matt Serr, Jenna Serr, David Steffenson, Julie Steffenson, Rich Sunde, Janet Sunde, Larry Vomhof, Deb Vomhof, Matthew Wagner, & Megan Wagner.

Parliamentarian: Darald Bothun was appointed parliamentarian by Lee Pearce.

Agenda for 2017 Emmanuel Annual meeting: Lee Pearce. Motion to approve by Council, 2nd by Leitha Bothun. Carried Unanimously.

Minutes of Saturday, January 31, 2016 Emmanuel Annual meeting (Annual Report, Page 6). Motion to approve by Matt Wagner, 2nd by Judy Pearce. Carried Unanimously.

Minutes of Saturday, May 28, 2016 Emmanuel Special meeting (Annual Report, Page 6-7). Motion to approve by Judy Caudill, 2nd by Deb Vomhof. Carried Unanimously.

President's Report (Annual Report, Page 2): Lee Pearce

Pastor's Report (Annual Report, Pages 3-4): Pastor Dave Steffenson. Correction: Page 4, Baptisms, Jonah Thomas Cafferty (*not*, Noah Thomas Cafferty).

Audit Committee Report (Annual Report, Page 12): Darald Bothun. Audits are done semi-annually, January and July.

Annual Report--as corrected above: Lee Pearce. Motion to approve by Deb Brown, 2nd by Marcia Harms. Carried Unanimously.

Treasurer's Report (Annual Report, Pages 9-11): Judy Caudill. 2016 Budget surplus of \$9,548.37, exceeded expectations by \$24,548.37.

Discussion of Emmanuel Lutheran Church Policy Statements (Annual Report, Page 7-8): Doctrine on Marriage and Sexuality; Employee/Volunteer Leader Mission Acknowledgement; & Facilities Use Policy.

Goals and Mile Markers for 2017 (Annual Report, Page 5): Lee Pearce. Motion to approve by Council, 2nd by Leitha Bothun. Carried Unanimously.

Discussion of 5-Year Anniversary celebration on Saturday, February 25th. Choirs from Gift of Grace of Holmen and Emmanuel of Grafton will perform. Videotaping of worship service being planned. Food & drinks provided--Judy Pearce, Coordinating. Sign-up sheet available. All of February 25th offering will be used for NALC Mission Church Plant fund. Motion to approve by Pastor Dave, 2nd by Deb Brown. Carried Unanimously.

Election Results:

Council (2 year term). Motion to approve by Nominating Committee, 2nd by Jenna Serr. Carried Unanimously. Elected: Judy Caudill & Deb Vomhof. Note: Lee Pearce and Don Holtan continue to complete their 2nd year.

Nominating Committee (1 year term). Motion to approve by Nominating Committee, 2nd by Deb Vomhof. Carried Unanimously. Elected: Deb Brown, Julie Edwards, Jenna Serr, & Jean Wanek.

Audit Committee (3 year term). Motion to approve by Nominating Committee, 2nd by Judy Caudill. Carried Unanimously. Elected: Tom Vomhof. Note: Darald Bothun has 2 years left & Larry Vomhof has 1 year left of current terms.

Lay Voting Member for NALC and Mission District Convocations. Motion to approve by Nominating Committee, 2nd by Leitha Bothun. Carried Unanimously. Elected: Lee Pearce.

Alternates: Motion to approve by Pastor Dave, 2nd by Judy Caudill. Carried Unanimously. Elected: Darald & Leitha Bothun.

2017 Mission Plan Budget. Motion to approve by Council, 2nd by Julie Steffenson. Carried Unanimously.

Adjournment @ 5:15 PM. Followed by potluck dinner. Motion to approve by Deb Vomhof, 2nd by Deb Brown. Carried Unanimously.

2017 Financial Summary Report: Judy Caudill

In 2015 we forecasted a budget shortfall of \$18,000, but with second mile gifts we ended the year with a shortfall of only \$1,900. In 2016 we forecasted a budget shortfall of \$15,000, but due to generous giving by our members & supporters we ended 2016 with a surplus of \$9,548.37. In 2017, giving once again exceeded projections. Instead of ending the year with a shortfall of \$17,854 (from Reserves), we ended the year with a net gain of \$4,872.25.

Emmanuel is blessed with generous and faithful members and supporters.

Emmanuel Checking Account:

Reconciled Balance 12/31/2016: \$75,240.68 (\$12,252.20 designated funds)

Reconciled Balance 12/31/2017: \$78,634.42 (\$10,773.69 designated funds)

Net Gain in Checking Account: \$3,393.74

Designated Funds 2017

Beginning Balance: January 1, 2017 \$12,252.20

Income: \$12,391.99

Expense: \$13,870.50

Ending Balance: December 31, 2017 \$10,773.69

Itemization of Designated Funds—January 1, 2018 (TOTAL: \$10,773.69)

#300 Emmanuel Fund: \$1,406.00

#301 Advertising: \$230.00

#306 Pastor's Continuing Education: \$676.07

#307 Pastor's Retirement: \$500.00

#310 NALC Convocation: \$2,118.35

#311 NALC Ministerium: \$84.00

#351 Pastor's Discretionary Fund: \$2,340.20

#352 Saturday School: \$162.07

#353 New NALC Mission Plant: \$1,607.00

#354 NALC Seminary: \$150.00

#355 Emmanuel Building Fund: \$1,500.00 (NOTE: received \$2500 in Jan. of 2018)

Note:

We began electronic banking in 2016 & currently offer direct deposit for our staff payroll. Members are invited to participate in E-Giving; children's offering envelopes are available to parents wishing to teach their children the joy of giving.

Thrivent Choice Dollars received in 2017: \$695.00 (\$1,076.00 received in 2016; \$1,824.00 received in 2015; \$4,187.00 in 2014; \$1,496.00 in 2013)

Financial Summary for Year 2017			
	Non-Designated	Designated	Combined
Jan 1 st Balance	\$62,988.48	\$12,252.20	\$75,240.68
Income	+\$112,056.57	+\$12,391.99	+\$124,448.56
Expenses	-\$107,184.32	-\$13,870.50	-\$121,054.82
<i>Difference</i>	+\$4,872.25	-\$1,478.51	+\$3,393.74
Dec 31 st Balance	\$67,860.73	\$10,773.69	\$78,634.42

The following 5 Supporting Congregations contributed \$13,619.42 to our Budget: 1 congregation in SD (Immanuel Lutheran, Whitewood), 1 congregation in MN (Rushford Lutheran, Rushford), and 3 congregations in Iowa (Old East Paint Creek, Waterville; Old West Paint Creek, Waukon; & Waterloo Ridge Lutheran, Dorchester). We also received a one time gift of \$1200.00 from the Minkota Mission District of the NALC.

Lease with Oasis Church for 2018: \$7,800.00 per year (\$650.00 per month); increase of \$100.00 per month from 2017. We are also required to assume responsibility for snow removal on Mondays.

Emmanuel Balance Sheet – 12/31/2017

ASSETS

Current Assets	
Checking/Savings	
Think Bank Checking	\$78,634.42
Total Checking/Savings	\$78,634.42
Total Current Assets	\$78,634.42

FIXED ASSETS

Furniture/Equipment	\$21,145.00
Total Fixed Assets	\$21,145.00

TOTAL ASSETS: \$99,779.42

LIABILITES & EQUITY

Equity	
Balance from prior yrs.	\$73,762.17
Net Income	<u>\$4,872.25</u>
Total Equity	\$78,634.42

TOTAL LIABILITY & EQUITY \$80,112.93

*Reconciled Balance prior years \$75,240.68

*Net Income with
Reconciled Balance \$3,393.74

*Total Equity \$78,634.42

Emmanuel Lutheran Church Profit & Loss (Accrual Basis) January through December 2017

Ordinary Income/Expense

Income	
Offerings	\$112,056.57
<u>Designated Funds Income</u>	<u>\$12,391.99</u>
Total Income	\$124,448.56

Expense

Bank Service Charges	\$144.00
Benevolence	\$6,000.00
*Church Musician	\$5,572.50
Continuing Education	\$824.00
Designated Funds	\$13,870.50
Housing	\$18,000.00
Insurance Expense	\$1,196.05
Miscellaneous	\$5.95
NALC Convocation	\$1,000.00
Pastor's Compensation	\$52,800.00
Pastor's Pension	\$9,000.00
Pastor's Professional Expense	\$4,839.55
Pulpit Supply	\$208.46
Rent Expense	\$6,600.00
<u>Supplies</u>	<u>\$993.81</u>
Total Expense	\$107,184.32

Net Ordinary Income \$4,872.25

Net Income \$4,872.25

*Note: \$500.00 of Musician dollars went to Benevolences; and \$150.00 went to pay Christmas Eve musicians.

2018 Mission Plan Budget

	<u>2018 Budget</u>	<u>2017 Budget</u>	<u>ACTUAL</u>
INCOME			
401 Weekly Envelope Offering	\$90,000.00	\$81,000.00	\$91,195.90
405 Other Gifts of Support			
Rushford Lutheran	\$5,000.00	\$5,000.00	\$5,000.00
Others	\$6,500.00	\$4,000.00	\$14,219.42
406 Thrivent Choice Dollars	\$600.00	\$1,000.00	\$695.00
407 Loose Offering	\$900.00	\$500.00	\$946.25
408 Cash Reserves	\$6,880.00	\$17,854.00	\$00.00
TOTAL INCOME	\$109,880.00	\$109,354.00	\$112,056.57
EXPENSE			
501 Advertising/Marketing	\$500	\$00	\$00.00
502 Bank Fees	\$150	\$150	\$144.00
503a Church Musician (62 Services @ \$90)	\$5,580	\$5,580	\$5,572.50
503b Organ Maintenance, etc.	500		
504 Pastor's Compensation			
Pastor's Salary	\$31,728	\$28,636	\$28,636.00
Pastor's Housing	\$18,000	\$18,000	\$18,000.00
Pastor's Medical	\$23,472	\$17,664	\$17,664.00
Pastor's HSA	\$00.00	\$6,500	\$6,500.00
505 Pastor's Mileage/Prof. Exp.	\$5,000	\$5,000	\$4,839.55
506 Pastor's Continuing Ed.	\$750	\$824	\$824.00
507 Pastor's Retirement	\$3,600	\$9,000	\$9,000.00
(\$5,000 from Rushford in 2017)			
508 Pulpit Supply/Mileage	\$1,200	\$1,000	\$208.46
509 Supplies (worship, office, education)	\$1,500	\$2,200	\$993.81
510 NALC & Mission District Convocations	\$500	\$1,000	\$1,000.00
511 NALC Ministerium	\$00	\$00	\$00.00
520 Rent (Oasis Lease - \$650 per month)	\$8,500	\$6,600	\$6,600.00
521 Snow Removal	\$600		
530 Insurance (property/liability)	\$1,300	\$1,200	1,196.05
550 *Miscellaneous/Emerging Opportunities	500	\$850	\$5.95
560 Benevolences (Goal: 10%)			
561 NALC (Churchwide)	\$2,500	\$2,000	\$2,000.00
562 NALS (Seminary)	\$1,000	\$1,000	\$1,000.00
563a Wagners/Vilnius	\$500	\$500.00
563b NALC Disaster Response	\$250		
564 SEMAC (local)	\$500	\$500	\$500.00
565a Salvation Army (local)	\$250	\$500	\$500.00
565b Water Mission International	\$500		
567a Miscellaneous Benevolences		\$1,000	\$1,000.00
567b Morgans in Canada	\$250		
568 New Life, Samaritan Purse, etc.	\$750		
569 Iowa Mission District	\$500	\$500	\$500.00
TOTAL EXPENSE	\$109,880	\$109,354	\$107,184.32

2016 Budget SURPLUS: \$9,548.37

2017 Budget SURPLUS: \$4,872.25

Emmanuel Building Fund: Dream Goal of raising \$100,000 by the end of 2018

Launch: Annual Meeting—January 27, 2018. Share the Appeal with Members of Emmanuel.

This will need to be a second mile offering, in addition to one's regular tithes for the annual mission plan budget. Forty Days of Prayer and Planning during Lent!

Kick-off event: Host a Dessert Fundraiser on Easter Monday (April 2) in conjunction with our public reading of the New Testament. Apply for a \$250 Thrivent Action Team Grant. Have seed money of \$25,000 with a minimum goal of at least doubling it at this Fundraising event.

Seed Money coming from: \$1,406 in Emmanuel Fund + \$4000 in Building Fund + \$15,000 from Reserves + \$4,594 from Pastor Dave & Julie Steffenson.

We have 29 household giving units at Emmanuel. Encourage members to give a one-time gift, monthly gifts, or a three-year pledge to the Building Fund. Also, commitment on part of members to multiply themselves by actively inviting others to worship at Emmanuel.

Building Fund Dollars will be used for the purchase of land in a strategic location as a future site for our Emmanuel Church Building. Or toward the purchase of an existing building/church property.

Timeline: Identify and purchase property in 2018. Build a shelter for summer outdoor worship; use land for ministry purposes (e.g. community garden, pumpkin patch, outdoor activities). 2019: Develop a "Church Building Site" Master Plan—multi-purpose structure built in three phases with emphasis on building for mission (purpose-driven construction—with eyes on intended mission, accessibility, and safety & security). 2020: Break Ground, utilizing the construction talents/gifts of members & friends, constructing phase 1 of the Church Building.

Benefits of having our own property: Sunday morning worship in addition to Saturday evening worship. Space available for ministry 24X7. Office space for pastor. Not having to set up and take down as per rental arrangement. Expanded opportunities for signage. Marketing our mission to the community (evidence of a God-ordained future). Challenges: added time and costs associated with maintaining a building and property, compared to renting space at Oasis.

What happens if contributions to the Building Fund fail to produce the desired outcome of an Emmanuel Church Property/Building? Emmanuel will need to have at least 100 weekly worshippers to have a sustainable ministry. Generous giving is an asset at Emmanuel. If by December 31, 2020, Emmanuel has not achieved its goals for the Building Fund, the congregation will consider dissolving and transferring its Building Fund Dollars to the NALC in support of Church Plants.

Goals and Mile Markers for 2018:

1. Launching a Building Fund, raising \$100,000, and Securing Land/Property for a church site.
2. Grow Average Worship Attendance to 70+ worshippers per week.
3. Videotaping of our Worship Services & Sermons, and distributing them.
4. Secure at least 8 Thrivent Action Team Gifts to grow & extend our missional outreach to others (two are already approval: Lenten dramas & soup suppers; Fat Tuesday Acolyte Robes/Supplies).
5. Discipleship: Each One Make/Reach One (multiplying ourselves). Grow Membership (Increase signed Discipleship Covenants from 68 to 75+).
6. Implementation of Safety & Security measures.
7. Host a Church Retreat, & Implement "Dinners for 6 or 8".
8. Grow our church website offering "resources" & "giving opportunities" & "calendar items".
9. Participation at the NALC Convocation in Denver (August 15-17, 2018). Iowa Mission District Convocation at FLC in St. Ansgar, IA (Saturday, September 15, 2018).
10. Other: