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Annual Report—Saturday, January 26, 2019

AGENDA—3:30pm

I. Establish a Quorum (35% of 49 Voting Members;
i.e. 18 people): President Lee Pearce

- Call Meeting to Order
- Opening Prayer
- Appoint parliamentarian: Darald Bothun
- Approval of Minutes (Jan. 27, 2018) - P. 4

II. Reports:

- President's Report: Lee Pearce—P. 2
- NALC Convocation Report—Pages 2-3
- Pastor's Report: Dave Steffenson—Pages 5-8
- Financial Report: Pages 9-11
- Audit Committee Report—P. 12
- Report of Site Assessment Team (Handout)
- Questions & Comments?
- Approval of January 26, 2019 Annual Report

III. Action Items:

- Election of Council Members
Tom Vomhof (2 years) & Deb Vomhof (2 years) and TBD (1 year)
- Election of Nominating Committee Members (4 needed; 1 year term): Leitha Bothun, Julie Steffenson, and TBD & TBD
- Election of Audit Committee Members
Darald Bothun—3 year term; Judy Caudill—1 year term. (Bob Mulvihill - 2 years remain)
- Election of Lay voting Member for NALC & Mission District Convocations: TBD ;
Alternates: TBD and TBD
- Approval of 2019 Mission Plan Budget (P. 11)
- Approval of 2019 Goals/Mile Markers (P. 3)

IV. Closing Announcements & Thanks

- Adjournment with Lord's Prayer
- Enjoy Church Potluck and Worship



MARKS OF DISCIPLESHIP:

Signposts guide our way—Disciples seek to pray daily, worship weekly, grow spiritually, read & study Scripture on a regular basis, serve others, share the good news, and give & live generously.

The SONG in our HEART:

"Oh Come, Oh come, Emmanuel, and ransom captive Israel. Rejoice! Rejoice! Emmanuel shall come to you, O Israel."



NALC

North American Lutheran Church

"Sealed by the Holy Spirit and marked with the cross of Christ forever, we are praising, proclaiming, and practicing Emmanuel – GOD WITH US – in daily life!"

Council President's Report: Lee Pearce

“I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the Gospel from the first day until now...” (Phil.1:3-5). These words of Saint Paul to the church at Philippi come to my mind as the hallmark for my portion of our Annual Report for 2018. Our ministry at Emmanuel Lutheran Church must be the ministry of our Savior, a partnership ordained by Jesus himself.

One of this year's major goals began at our Annual Meeting on January 27, 2018 when you approved a building fund project for this year. Results have been overwhelming, the result of a ministry partnership that extends beyond our immediate Emmanuel Covenant Disciples.

Pastor Dave's report will cover most of the items that I normally would address in some fashion in this space, so I want to talk about our members who make-up that partnership. Many of these people are those 'unsung heroes' who show-up every week and work without any particular recognition so that we can successfully corporately worship our Lord. Many of these people's names appear in the weekly bulletin with a particular function by their name, e.g. set-up and take-down, sound system, etc. I know that I will leave someone off the list if I start trying to itemize each area, so please forgive me in advance if I don't mention your name. Just know that I appreciate your partnership. I especially thank Sharon Matzke for her musical support at our Madonna Towers worship service twice monthly. Other 'behind-the-scene' partners work tirelessly each week, providing coffee, fellowship snacks, clean-up; our Lenten Suppers, snow removal during the winter, and the Vomhof's for our annual picnic.

I extend my thanks to Don Wanek this year for the countless hours he devoted to an architect-quality drawing depicting what our own Emmanuel church building might look like. I hesitate to tell you the number of hours Don worked on the project over a six-week period. I hope each of you will get the opportunity to see his work.

Special thanks go to Pastor Dave and Julie, and to my fellow Church Council members for your leadership, partnership and dedication; all co-workers for Christ.

I thank each of you for the confidence you have placed in me during these last five years on our Church Council, and especially for your partnership during the four years I have been privileged to serve as your Council President. I thank each of you for the untold prayers of support during this time. Believe me, God does hear and answer the prayers of the righteous, just as James describes in 5:16.

I have said for the last two years that Emmanuel stands at a pivotal point. We truly are at a crucial junction in 2019, with many decisions to be prayerfully made. These decisions must be made in ministry partnership to bring glory to God, and to fulfill His great commission.

Respectfully submitted, Lee Pearce

Reflections of the NALC Convocation—August 15-17, 2018: Julie Steffenson

If the 2018 NALC Mission Festival and Convocation had been held in a city other than Denver, Colorado (where our daughter recently relocated to), I am not sure if I would have agreed to attend. Large-scale conventions of any kind have always been difficult for me. However, the Holy Spirit moves in mysterious ways. The Convocation opened with a Festival Worship Service and I found myself moved to tears during the service as a voice went through my head - “I need to be here. Everyone needs to come here at least once!” The presence of the Holy Spirit during those few days was so strong, you could almost touch it.

These are some of the highlights or insights that I found most important:

- EVERY event started in prayer, especially intercessory prayer. It is extremely evident that our NALC Synod is deeply grounded in prayer and it was a moving and uplifting experience to be in the center of such genuine and BIG prayers!
- The leaders of our national NALC staff are extraordinary. Their love of God and their dedication to the NALC is unsurpassed. It is humbling to see such sacrifice & selfless service given to our congregations.
- It's all about Jesus! We repeatedly heard: We are a mission church. We tell the world about Jesus. We are all focused on Jesus.
- The fruit we (Emmanuel Lutheran) bear, will be the answer to someone else's prayers. We don't simply need more people, we need more disciples with the people we have. We each need to pray, make a "plan" and be more urgent in sharing the Gospel.
- God is on the move! We are part of something that is making a difference in the world. Despite the dire things we hear about every day in the news, we need to constantly remind ourselves that we are part of something bigger that is making a difference in the world. We are witnesses to the changes Christ has made in our lives.
- Most important of all: As Rev. Dr. Gemechis Buba put it: "We are not alone!" We in the NALC are part of something so much bigger. Emmanuel Lutheran might be the only NALC church in Rochester, or even all of SE Minnesota, but WE ARE NOT ALONE! Emmanuel Lutheran is supported, cared for, prayed for, uplifted and loved by so many. We are truly blessed, and must continue to be a blessing to others.

I left the NALC Convocation renewed and confident of the future God has for Emmanuel Lutheran Church. My experience was summed up in the verse from one of our worship songs: *"Holy Spirit, living Breath of God, breathe new life into my willing soul. Let the presence of the risen Lord come renew my heart and make me whole. Cause Your word to come alive in me; Give me faith for what I cannot see, give me passion for Your purity; Holy Spirit breathe new life in me."*

Sincerely, Julie Steffenson

Suggested Goals and Mile Markers for 2019:

1. Implementation of Emmanuel Care Team Ministry.
2. Securing Land/Property for a church site and/or Hospitality-Plus House.
3. Updating outdoor signage for Emmanuel.
4. Grow Emmanuel's weekly AWA (Average Worship Attendance).
5. Video recording/live streaming of our Worship Services & Sermons, to reach those outside our church membership. Worship Services on Rochester Public Access Channel 181.
6. Secure at least 12 Thrivent Action Team grants to grow & extend our missional outreach.
7. Each One Make/Reach One (multiplying ourselves). Increase Discipleship Covenants.
8. Update our church website: offering "resources"; "giving opportunities"; "calendar items".
9. Participation at the NALC Convocation in Indianapolis (August 7-9, 2019), and the Iowa Mission District Convocation at FLC in at First Lutheran Church in Manchester, IA (Saturday, September 14, 2019).
10. Produce a 2019 biannual Church Membership Picture Directory!
11. Provide P.R.A.Y. (Programs of Religious Activities with Youth) classes for youth and families in our congregation and community.
12. Participate in the Mega Kids Camp (July 29-August 1).
13. Others: To Be Determined by Church Council.

Minutes: Emmanuel Lutheran Annual Meeting – Sunday, January 27, 2018

- Meeting called to order by President Lee Pearce at 3:37 PM. Opening prayer given by Pastor Dave Steffenson. A Quorum of 21 Voting members present: Darald Bothun, Leitha Bothun, Judy Caudill, Julie Edwards, Gary Engle, Julie Engle, Robert Harms, Marcia Harms, Don Holtan, Peg Holtan, Fred Morck, Robert Mulvihill, Lee Pearce, Judy Pearce, Karen Peterson, Jenna Serr, Katie Siebenaler, David Steffenson, Julie Steffenson, Larry Vomhof, & Deb Vomhof.
- Darald Bothun was appointed parliamentarian by Lee Pearce.
- Agenda for 2018 Emmanuel Annual meeting: Lee Pearce. Motion to approve by Council, 2nd by Peg Holtan. Carried Unanimously. Minutes of Sun, Jan 29, 2017 Emmanuel Annual Meeting (*Annual Report, Page 7*). Motion to approve by Julie Steffenson, 2nd by Deb Vomhof. Carried Unanimously.
- President's Report (*Annual Report, Page 2*): Lee Pearce
- Pastor's Report (*Annual Report, Pages 4-6*): Pastor Dave Steffenson
- Audit Committee Report (*Official Approvals Signed and Submitted*): Darald Bothun. Audits were done in July, 2017 and January, 2018. Both found records to be in order. Motion to approve by Audit Committee, 2nd by Jenna Serr. Carried Unanimously.
- Annual Report: Lee Pearce. Motion to approve by Council, 2nd by Leitha Bothun. Carried Unanimously.
- Treasurer's Report (*Annual Report, Pages 8-9*): Judy Caudill. Motion to approve by Council, 2nd by Judy Pearce. Carried Unanimously.
- 2018 Mission Plan Budget (*Annual Report, Pages 10*): Lee Pearce. Motion to approve by Council, 2nd by Leitha Bothun. Carried Unanimously.
- Goals and Mile Markers for 2018 (*Annual Report, Page 11*): Lee Pearce. Motion to approve by Council, 2nd by Jenna Serr. Carried Unanimously.
- Emmanuel Building Fund Plan (*Annual Report, Pages 11*): Lee Pearce. Motion to approve by Council, 2nd by Peg Holtan. Carried unanimously after the following amendment was defeated. Motion to amend by Judy Pearce, 2nd by Leitha Bothun as follows: Change the following sentence, "If by December 31, 2020, Emmanuel has not achieved its goals for the Building Fund, the congregation will consider dissolving and transferring its Building Fund Dollars ~~to the NALC in support of Church Plants.~~" To read "If by December 31, 2020, Emmanuel has not achieved its goals for the Building Fund, the congregation will consider dissolving and transferring its Building Fund Dollars with 50% to the Iowa Mission District and 50% to Pastor Dave Steffenson's retirement fund." Amendment was defeated with 10 yes and 11 no.
- Election of officers, delegates and committee members (*Annual Report, Page 11*). Motion to approve by Nominating Committee, 2nd by Leitha Bothun. Carried Unanimously. Council (2 year term) Lee Pearce, Don Holtan. Note: Judy Caudill and Deb Vomhof remain to complete their 2nd year. Nominating Committee (1 year term). Julie Edwards, Sharon Matzke, Samia Nelson, Jenna Serr. Audit Committee (3 year term). Bob Mulvihill. Note: Tom Vomhof remains 2 years & Darald Bothun remains 1 year. Lay Voting Member for NALC and Iowa Mission District Convocations. Julie Steffenson. Alternates: Jenna Serr & Julie Edwards.
- Adjournment @ 4:57pm. Followed by potluck dinner. Motion to approve by Jenna Serr, 2nd by Julie Steffenson. Carried Unanimously.
- Table prayer by Pastor Dave Steffenson.

Pastor's Report: Rev. David Steffenson — “Buried Talents Benefit No One!”

Wow! What a year God has given us at Emmanuel Lutheran Church. We began 2018 with a bold undertaking. Believing that, IN CHRIST, our best years are always ahead of us, we took a leap of faith and decided to live boldly for the faith of Jesus and the glory of God. While many Christians and churches in America live only to survive or to preserve their “brick & mortar,” Disciples of Jesus live boldly with every breath they take, walking in the promises of God and the hope of a guaranteed future. Churches are either growing or dying. There’s no middle ground.

At our January 2018 Annual meeting, Emmanuel embraced a bold three year plan. Our plan commenced with a season of prayerful discernment during the 40 days of Lent. We launched a “Building for the Future” fund appeal on Easter Monday, April 2; coinciding with our annual reading of the entire New Testament. Our goal was to raise \$100,000. My granddaughter Nora asked me, “Baba, did we get the \$100,000?” The short answer is “No”. But the better answer is “We came very close!” In fact, just before year end, we received two extra gifts to our Building Fund: \$2,500 from friends in Alexandria, MN, & \$1,000 from the Rushford Lutheran Church Women. We may be a small mission congregation, but, IN CHRIST, we are a mighty mission congregation. After enjoying “*dinners for eight*,” we assembled a vision statement, which is now in a brochure format. God has some bold plans for Emmanuel in the next two years. I believe it & so do you! I hope you feel the excitement that the Holy Spirit is creating. By God’s grace, we have the opportunity to do more than just keep the ship afloat, survive, or frantically labor to keep the doors open. In the name of Jesus, we have the privilege of investing our God-given talents for the salvation of those who have not yet met Jesus as Lord.

A personal highlight for me from this past year was the reading of several books authored by Mark Cahill. I am delighted that several members of Emmanuel also read and studied Cahill’s book, The One Thing You Can’t Do in Heaven. What is *the one thing* you ask? Answer: “Share our faith with an unbeliever”. Throughout Cahill’s book, he quotes a theologian by the name of Charles Spurgeon. Cahill reminds his readers, via quotes from Spurgeon, that “every Christian is either a missionary or an imposter.” Spurgeon also offers these words: “Have you no wish for others to be saved? Then you are not saved yourself. Be sure of that.” Creation is just One Heartbeat Away From Eternity. God has given us the only right answer for eternity. We cannot keep it to ourselves. We must tell the world about Jesus. He is Lord of all! Not all will welcome us and our message, but that’s no excuse for remaining silent! Spurgeon writes, “If sinners will be damned, at least let them leap to Hell over our bodies. And if they will perish, let them perish with our arms about their knees, imploring them to stay. If Hell must be filled, at least let it be filled in the teeth of our exertions, and let not one go there unwarned or un-prayed for.” May God grant each of us grace to take a chance for heaven’s sake!

A second personal highlight for me from 2018 was the reading of C.S. Lewis’ The Last Battle with several youth of our congregation. If you are looking for a commentary on our times, or a poignant picture of heaven and hell, I encourage you to read the Chronicles of Narnia, and especially The Last Battle.

A member of Emmanuel, offered these words to me prior to one of our Saturday night worship services: “Pastor, it’s all about the parable of the talents. Buried talents don’t benefit anyone.” I replied, “Calculated risks are okay, but faith is a Godsend.” The great missionary Hudson Taylor said, “God’s work done in God’s way will never lack God’s supplies.” In Matthew 25, Jesus offers a final discourse. Preaching on the End Times, Jesus speaks in parables. How does one wait for the promised return of Christ? Does one fall asleep or stay

awake? Does one play it safe or play the part of a fool? Does one invest his or her God-given talents to the glory of Jesus, or bury them in the ground? Does one find Jesus in the distressing disguise of the poor and needy, or miss opportunities to serve and play their part in the Kingdom of God? When LORD? Three servants are entrusted with the Master's property. Talents are given to each. A talent is a monetary unit worth about 15-20 years of labor. Perception is reality. Two servants believe that the Master is "gracious and merciful, slow to anger and abounding in steadfast love." The character of God becomes their "calculated risk". By the grace of God, they double the Master's gift and receive a commendation: "Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your Master." But one servant believed that his Master was a ruthless man, and choosing to live by fear rather than by faith, he buried the gift in the ground. Instead of entering his Master's joy, he is cast into the outer darkness where there will be weeping and gnashing of teeth. Likewise, we have a daily choice. What will we do with God's property? Pretend that it is our own? Live by fear rather than by faith? Perception is reality. Buried talents benefit no one. Calculated risks are a God-send!

I am so grateful for **the 13 Thrivent Action Team grants** that Emmanuel received this past year. Julie Engle began and ended the year with a Thrivent Grant. Her 1st grant provided seed money for our Emmanuel Care Ministry. Her 2nd grant provided money for Christmas "Gift Bags" for the youth of our congregation, and the children at the Women's Shelter and the Ronald McDonald House. Thank you Julie for extending the compassion of Christ to others. Julie Steffenson also received two Thrivent grants in 2018. One of the grants provided seed money for our annual Lenten Soup Suppers. The 2nd grant, in partnership with Dave Carl, allowed Emmanuel to host a First Aid/CPR class. Thank you Julie for facilitating fellowship and safety within our Emmanuel church family. Karen Peterson also received two grants this past year. With one grant Karen supported our Emmanuel float in the Byron parade. With the 2nd grant, Karen supported our Thanksgiving Eve Worship Service & Pie Social at Madonna Towers. Thank you Karen for extending the love of Emmanuel into our community. Jenna Serr also received two Thrivent grants. With these grants Jenna supported our annual reading of the New Testament (Easter Monday) and the purchase of new costumes for our Children's Christmas Nativity Presentation. Thank you Jenna for keeping Emmanuel in God's Word. Don Holtan, Judy Pearce and Jean Wanek each received a Thrivent Action Team grant in 2018. Don purchased Emmanuel Pens, which were used as worship invites & Christmas gifts to friends & prospective members of Emmanuel. Judy used her grant to purchase cookies for three healthcare hospitality houses in Rochester. Weekly, during the Season of Advent, Judy and friends delivered cookies & worship invites to Hope Lodge, the Transplant House, & the Ronald McDonald House. Jean teamed up with one of our youth, Ava Siebenaler, & received a grant in support of the Dorothy Day Hospitality House. With the generosity of Emmanuel members, \$374.00 in cash, and \$331.39 in Costco goods were delivered to the Dorothy Day House. I was able to use my two Thrivent Action Team grants to purchase acolyte robes and to host an Emmanuel "National Night Out" Root Beer Stand at my house. The best news of all is that each of these 13 Thrivent Action Team were done in the Name of Jesus to the glory of God! Buried talents benefit no one. Calculated risks, performed in the name of Christ Jesus, bring blessings & praise. Yes, 2018 was a Godsend. What a year of grace & goodness! We entered into the joy of our Master.

Thank you members and friends of Emmanuel Lutheran for sharing the partnership of the Gospel with me. In Christ, our best years are always ahead of us! Praise Jesus!

Some Additional Highlights from 2018:

1. Madonna Towers: We continue to offer worship services twice a month in the Skilled Care Chapel of Madonna Towers. Thanks to everyone who has assisted with this ministry. Special thanks is offered to our pianist Sharon Manske and to our Lay Assistants Lee & Judy Pearce! A special highlight in 2018 was hosting a community Thanksgiving Eve Worship Service and Pie Social at the Madonna Towers main chapel (November 21, 2018).
2. Lent 2018: During the Season of Lent, we enjoyed weekly soup suppers and a preaching series on “The Judgment Parables of Jesus from the Gospel of Matthew”. In 2019, we will enjoy a sermon series on the Psalter (Book of Psalms).
3. Public Reading of the entire New Testament: We continued our tradition of reading the entire New Testament on Easter Monday. We will do it again on April 22 of 2019. Save the Date!
4. Education: In 2018, men and women of Emmanuel studied the Book of Acts and the appointed psalms for weekly worship. The Women of Emmanuel also enjoyed a six session class on the “Great Commissions” as found in the Four Gospel, the Book of Acts and the writings of St. Paul. On Saturday nights, preceding worship, education is offered for all ages—Saturday school for the little ones, Confirmation classes for grades 3-10, and G.I.F.T. for the adults. We offer thanks to God for all the youth and adults who make engagement with God’s Word a regular practice.
5. Church Picnic: Larry & Deb Vomhof once again hosted our Emmanuel Picnic. We received a summary report from our Dinners for Eight at the picnic. Our 2019 church picnic will be held on Sunday, August 4 (Year 6). Save the Date!
6. Prayer: We continued our tradition of walking in prayer on Reformation Sunday, followed by a potluck. We also utilized the monthly prayer calendar as one of our discipleship faith practices.
7. Red Kettle: We participated in ringing bells for the Salvation Army.
8. 13 Thrivent Action Team gifts (\$250.00 each). See previous summary of activities.
9. Finances: For the third year in a row, generous giving by members and supporters allowed us to fund our mission plan budget with a surplus. Benevolences are given as a “first fruits” priority.
10. Thanks: Members and friends of Emmanuel, have invested in the life of Emmanuel with talents, time, and treasures. Our best years are always ahead of us! Thanks to Deb Vomhof our Financial Secretary, Judy Caudill our Church Treasurer, Don Holtan our Council Secretary, & Lee Pearce our Council President. It is a privilege to serve with the elected leaders of Emmanuel. They are servants of Christ, who are always faithful, and constantly leading by example. I thank God for the joy of being a shepherd to an amazing flock of sheep at Emmanuel. Thanks for “praising, proclaiming and practicing Emmanuel—God with Us—in daily life”. And of course thanks to my dear wife Julie, & my beloved family, for their endless love, encouragement, & support!

Pastoral acts in 2018:

3 Baptisms:

- **Charlotte Anne Kopperud** at Rushford Lutheran Church in Rushford, MN (July 8, 2018). Parents: Adam & Kelsey Kopperud. Sponsors: Chris and Lacey Drinkall, Jeff and Chelsey O’Donnell, and Stephanie Wolfington.
- **Wyatt George Russell Anderson** at Rushford Lutheran Church in Rushford, MN (July 22, 2018). Parents: Trisha Bellock and Reid Anderson. Sponsors: Audra Skalet and Kyle Anderson.
- **Everly Louise Wanek** at Emmanuel Lutheran Church in Rochester, MN (July 28, 2018). Parents: Andrew Wanek & Larisa Delzer. Sponsors: Nicole Thompson, Samuel Klennert, & Arianna Delzer. Note: Ezra Delzer also received the gift of a new sponsor: Dakota Delzer joins Ariana Delzer in the role of godparent.

0 Wedding

4 Funerals:

- **Jack Chandler** at Madonna Towers, Rochester, MN (March 10, 2018).
- **Doris Dockstader** at Madonna Towers, Rochester, MN (April 15, 2018).

- **Pastor Warren Diskerud** of Madonna Towers, at Ranfranz & Vine Funeral Chapel in Rochester, MN (August 13, 2018). Burial at Veterans Cemetery in Twin Cities.
- **Debra Brown**, Prayer Service at Ranfranz & Vine Funeral Chapel in Rochester, MN (September 13, 2018). Graveside Service Grandview Memorial Gardens in Rochester, MN (September 15, 2018).

Guest Preaching 23 times in 9 congregations + 24 times at Madonna Towers: St. John's Lutheran of Vilmar, Greene, IA; Immanuel Lutheran, Wykoff, MN; Rushford Lutheran, Rushford, MN; Peace Lutheran in Northwood, IA; Gift of Grace, Holmen, WI; First Lutheran, St. Ansgar, IA; Old East & Old West, Waukon, IA; and Bethany Lutheran, Laurens, IA.

Four Articles published in the Rochester Post Bulletin newspaper.

Average Worship Attendance: In 2018 Emmanuel had an average of 54 people in worship each week; compared to 56 in 2017 and 45-50 in 2016. We are unable to calculate how many people listen to our sermons posted each week on our website. We do know that Emmanuel had over 300 unique visitors & 450 visits to our website in the fall of 2018. Worship Services where we experienced the highest number of people in worship in 2018 were our Easter (80), Thanksgiving Eve at Madonna Towers (80), and Christmas Weekend (73 + 76). Lowest numbers for attendance were a Midweek Lenten Service (17) and Saturday, August 18 (18). We also had our first Worship Service cancellation with a snowstorm on April 14. Thanks to our Ushers who count attendance each week and to Julie Steffenson for compiling these statistical numbers. Thanks to our Sound Technician Don Holtan.

2019 Membership Covenants Received and Approved: 61 Covenants

The following 2019 Discipleship Membership Covenants were approved at the January 10, 2019 Council Meeting: Creig Anderson, Darald & Leitha Bothun, Jessica Brown, Jennifer Brown, David & Rachel Carl, Judy Caudill, Brock & Julie Edwards (Mason, Gavin, Rowan), Gary & Julie Engle, Robert & Marcia Harms, Don & Peg Holtan, Laura Kolden, Sharon Matzke (Emma, Elijah), Heather Mikesch (Maddie Erwin), Fred Morck, Robert & Vicky Mulvihill, Arne & Samia Nelson, Dean & Michelle Paxson, Lee & Judy Pearce, Karen Peterson, LeRoy & Margaret Quam, Matt & Jenna Serr (Nora, Scarlett, Hope), Jim & Katie Siebenaler (Cabe, Ava, Addison), Dick & Nancy Stanley, Barb Steffenson, David & Julie Steffenson, Rich & Janet Sunde, Joe Vomhof, Larry & Deb Vomhof, Tom & Sheri Vomhof, and Don & Jean Wanek. We have 49 adult voting members (age 18 and older), and 12 youth.

EMMANUEL DNA

VISION OF THE NALC – “We are Called ... to Be, Make and Grow Disciples” – Mt. 28.

NALC CORE VALUES: Christ Centered; Mission Driven; Traditionally Grounded; AND Congregationally Focused.

EMMANUEL MISSION STATEMENT: “Sealed by the Holy Spirit and marked with the cross of Christ forever, we are Praising (WORSHIP), Proclaiming (EVANGELICAL), and Practicing (DISCIPLESHIP) Emmanuel – God With Us – in daily life.”

MARKS OF DISCIPLESHIP: Signposts guide our way—Disciples seek to pray daily, worship weekly, grow spiritually, read and study Scripture on a regular basis, serve others, share the good news, and give & live generously.

Motion to be made at January 26, 2019 Annual Meeting:

At the January 10, 2019 Council Meeting: Motion by Judy, 2nd by Deb, to approve, & present at the Annual Meeting, the 2019 Mission Plan Budget of \$111,855.00. Carried. The usual \$5,000 from Rushford Lutheran is not assured in 2019. The Pastor's compensation for 2019 remains at the 2018 amount. Annual Meeting Motion: “If 2019 budget income (General Fund donations) permits, the church council is authorized to give Pastor Steffenson a year-end bonus not to exceed \$5,000.”

2018 Financial Summary Report: Judy Caudill, Treasurer

In 2015 we forecasted a budget shortfall of \$18,000, but with second mile gifts we ended the year with a shortfall of only \$1,900. In 2016 we forecasted a budget shortfall of \$15,000, but due to generous giving by our members & supporters we ended 2016 with a surplus of \$9,548.37. In 2017, giving once again exceeded projections. Instead of ending the year with a shortfall of \$17,854 (from Reserves), we ended the year with a net gain of \$4,872.25. 2018 was again a fruitful year for us financially. We planned on using \$6,880.00 of our Reserves, but instead we ended the year with a surplus of \$2,477.45. Emmanuel is blessed with generous and faithful members, friends, and supporters. Thank you!

Emmanuel Checking Account:

Reconciled Balance 12/31/2017: \$78,634.42 (\$10,773.69 Designated Funds)
 Reconciled Balance 12/31/2018: \$157,984.82 (\$102,646.64 Designated Funds)

Net Gain in Checking Account: \$79,350.40

Designated Funds 2018

Beginning Balance: January 1, 2017 \$10,773.69
 Ending Balance: December 31, 2018 \$102,646.64

Itemization of Designated Funds—January 1, 2019 (TOTAL: \$102,646.64)

#301 Advertising: \$50.00
 #306 Pastor's Continuing Education: \$834.11
 #310 NALC Convocation: \$879.78
 #311 NALC Ministerium: \$84.00
 #351 Pastor's Discretionary Fund: \$2,997.66
 #352 Saturday School: \$162.07
 #353 New NALC Mission Plant: \$1,607.00
 #354 NALC Seminary: \$300.00
 #355 Emmanuel Building Fund: \$93,156.30 (*Plus \$4000 received in Jan. of 2019*)
 #359 Acolyte Robes: \$115.72
 #360 Hospitality House: \$2,260.00
 #361 SEMAC: \$200.00

Note:

We began electronic banking in 2016 & currently offer direct deposit for our staff payroll. Members are invited to participate in E-Giving; children's offering envelopes are available to parents wishing to teach their children the joy of giving.

Thrivent Choice Dollars received in 2018: \$1,284.00 (\$695.00 received in 2018; \$1,076.00 received in 2016; \$1,824.00 received in 2015; \$4,187.00 in 2014; \$1,496.00 in 2013).

Financial Summary for 2018			
	General Fund	Designated Funds	Combined
Jan 1 st Balance	\$67,860.73	\$10,773.69	\$78,634.42
Income	\$107,819.79	\$102,500.05*	\$210,319.84
Expenses	\$120,342.34*	\$10,627.10	\$130,969.44
<i>Difference</i>	\$12,522.55	\$91,872.95	\$79,350.40
Dec 31 st Balance	\$55,338.18	\$102,646.64	\$157,984.82

The following 4 Supporting Congregations contributed \$9,972.43 to our Budget: Immanuel Lutheran, Whitewood, S.D.; Rushford Lutheran, Rushford, MN; and Old East Paint Creek & Old West Paint Creek, Waukon, IA. Also, Pastor Ken Kimball contributed a designated gift.

Lease with Oasis Church for 2018: \$7,800.00 per year (\$650.00 per month); increase of \$100.00 per month from 2017. We are also required to assume responsibility for snow removal on Mondays. Rent for 2019 will increase \$100.00 per month (\$750 per month).

Emmanuel Balance Sheet – 12/31/2018

ASSETS

Current Assets	
Checking/Savings	
Think Bank Checking	\$157,984.82
Total Checking/Savings	\$157,984.82
Total Current Assets	\$157,984.82

FIXED ASSETS

*Furniture/Equipment/Hymnals	\$21,585.00
Total Fixed Assets	\$21,585.00

TOTAL ASSETS: \$179,569.82

LIABILITES & EQUITY

Equity	
Balance from prior yrs.	\$155,507.37
Net Income	<u>\$2,477.45</u>
Total Equity	\$157,984.82

TOTAL LIABILITY & EQUITY

	\$157,984.82
Reconciled Balance prior years	\$78,634.42
Net Income with Reconciled Balance	<u>\$79,350.40</u>
Total Equity	\$157,984.82

*Note: 20 new ReClaim hymnals purchased in 2018: \$440.00

Emmanuel Lutheran Church Profit & Loss (Accrual Basis) January through December 2018

Ordinary Income/Expense

Income

Offerings	\$107,819.79
Designated Funds Income	<u>\$102,500.05</u>
Total Income	\$210,319.84

Expense

Bank Service Charges	\$182.00
Benevolence	\$6,500.00
Church Musician	\$5,565.00
Organ Maintenance	\$195.00
Continuing Education	\$750.00
Designated Funds	\$10,627.10
Housing	\$18,000.00
Insurance Expense	\$1,198.07
Miscellaneous	\$50.00
NALC Convocation	\$00.00
Pastor's Compensation	\$55,200.00
Pastor's Pension	\$3,600.00
Pastor's Professional Expense	\$4,755.62
Pulpit Supply	\$351.37
Rent Expense	\$7,800.00
Supplies	\$1,195.28
*Transfer Building Fund	<u>\$15,000.00</u>
Total Expense	\$130,969.44
Net Ordinary Income	\$2,477.45
Net Income	\$2,477.45

*Note: \$15,000 from general fund was placed in Designated Building Fund.

2019 Mission Plan Budget

	<u>2018 Budget</u>	<u>ACTUAL YTD</u>	<u>2019 Budget</u>
INCOME			
401 Weekly Envelope Offering	\$90,000	\$95,810.36	\$98,000.00
405 Other Gifts of Support			
Rushford Lutheran	\$5,000	\$5,000.00	\$00.00
Others	\$6,500	\$4,972.43	\$4,855.00
406 Thrivent Choice Dollars	\$600	\$1,284.00	\$1,250.00
407 Loose Offering	\$900	\$753.00	\$750.00
408 Cash Reserves	\$6,880	\$00.00	\$7,000.00
TOTAL INCOME	\$109,880	\$107,819.79	\$111,855.00
EXPENSE			
501 Advertising/Marketing	\$500	\$00.00	\$400.00
502 Bank Fees	\$150	\$182.00	\$175.00
503a Church Musician (62 Services @ \$90)	\$5,580	\$5,565.00	\$5,580.00
503b Organ Maintenance, etc.	500	\$195.00	\$250.00
504 Pastor's Compensation		\$73,200.00	
Pastor's Salary	\$31,728		\$28,288.00
Pastor's Housing	\$18,000		\$20,000.00
Pastor's Medical (\$1,440+ 2019)	\$23,472		\$24,912.00
Pastor's HSA	\$00.00		
505 Pastor's Mileage/Prof. Exp.	\$5,000	\$4,755.62	\$5,000.00
506 Pastor's Continuing Ed.	\$750	\$750.00	\$750.00
507 Pastor's Retirement	\$3,600	\$3,600.00	\$3,600.00
508 Pulpit Supply/Mileage	\$1,200	\$351.37	\$1,200.00
509a Supplies (worship, office, education)	\$1,500	\$1,195.28	\$1,500.00
509b Care Ministry			\$500.00
510 NALC & Mission District Convocations	\$500	\$00.00	\$1,000.00
511 NALC Ministerium	\$00	\$00.00	\$00.00
520 Rent (Oasis Lease - \$750 per month)	\$8,500	\$7,800.00	\$10,000.00
521 Snow Removal	\$600	\$00.00	\$400.00
530 Insurance (property/liability)	\$1,300	\$1,198.07	\$1,300.00
550 *Miscellaneous/Emerging Opportunities	\$500	\$50.00	\$500.00
560 Benevolences (Goal: 10%)			
561 NALC (Churchwide)	\$2,500	\$2,500.00	\$2,500.00
562 NALS (Seminary)	\$1,000	\$1,000.00	\$1,000.00
563a Wagners/Vilnius			
563b NALC Disaster Response	\$250	\$250.00	\$250.00
564 SEMAC (local)	\$500	\$500.00	\$500.00
565a Salvation Army (local)	\$250	\$250.00	\$250.00
565b Water Mission International	\$500	\$500.00	\$500.00
567a Miscellaneous Benevolences			
567b Morgans in Canada	\$250	\$250.00	\$250.00
568 New Life, Samaritan Purse, etc.	\$750	\$750.00	\$750.00
569 Iowa Mission District	\$500	\$500.00	\$500.00
TOTAL EXPENSE	\$109,880	\$105,342.34	\$111,855.00

2016 Budget SURPLUS: \$9,548.37 (plus no reserves used)

2017 Budget SURPLUS: \$4,872.25 (plus no reserves used)

2018 Budget SURPLUS: \$2,477.45 (plus no reserves used)

- \$3,250.00 (13 Thrivent Action Team Gifts in 2018)
- NOTE: 2018 Building Fund Income: \$93,156.30 plus \$4,000.00 in gifts in early January 2019.

Audit Committee Report

Sealed by the Holy Spirit and marked with the cross of Christ forever, we are praising, proclaiming and practicing Emmanuel – God with us – in daily life!