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Annual Report—Saturday, January 25, 2014

AGENDA

- I. Establish a Quorum (8): President Kari Richards
- appoint parliamentarian: Arne Nelson
- II. Call Meeting to Order
- Opening Prayer: Mike Lockerby
- III. Reports:
 - Pastor's Report: Dave Steffenson—Page 2-3
 - Treasurer's Report: Arne Nelson—Page 4-5
 - Questions?
- IV. Action Items:
 - Election of Council Members
 - Arne Nelson (1 year)
 - Kari Richards (1 year)
 - Lee Pearce (2 years)
 - Kalo Lockerby (2 years)
 - further Nominations from the Floor
 - Approval of Child Safety Policy—for Liability Insurance purposes
 - Approval of 2014 Mission Plan Budget & Goals
 - Approval of Church Logo, Brochure and Mission Statement
- V. Closing Thanks, Lord's Prayer, & Adjournment:



Emmanuel Historical Narrative—see page 3

Emmanuel Wish List and Gifts—see page 3

MARKS OF DISCIPLESHIP: Signposts guide our way—Disciples seek to pray daily, worship weekly, grow spiritually, read & study Scripture on a regular basis, serve others, share the good news, and give generously.

The SONG in our HEART: “Oh Come, Oh come, Emmanuel, and ransom captive Israel. Rejoice! Rejoice! Emmanuel shall come to you, O Israel.”
Servants of Emmanuel celebrate the birth of Jesus every day!



NALC

North American Lutheran Church

“Sealed by the Holy Spirit and marked with the cross of Christ forever, we are praising, proclaiming, and practicing Emmanuel – GOD WITH US – in daily life!”

Pastor's Report: Rev. David Steffenson — "Bringin' It Home"

I digress. "What was I talking about?" Some people begin a sentence and then don't finish it, or they start a story and then go off on a tangent. A "senior moment" isn't a condition experienced by only senior citizens. If you start it, then finish it; bring it home. Some people start a sentence and get a brain burp along the way. Some people are forever starting things and then abandoning them along the way; getting waylaid or sidetracked. Our God will not abandon us. God will not leave us orphaned. God promises to "bring it home". When God starts a story ... the ending is guaranteed. God won't get sidetracked or waylaid. God gets us on base and all the way home.

St. Paul writes, "I am sure that He who began a good work in you will bring it to completion at the Day of our Lord Jesus Christ." Jesus is the author and finisher of our faith. God self-identifies as Alpha and Omega; from A to Z God is forever faithful. What God begins, God also ends. God doesn't start something and get distracted along the way. God doesn't start a story and go off on a tangent. God's Word never returns empty. It always fulfills what it aims to accomplish. God's Word is a causative Word, guaranteeing its own completion. God's Word is a happening Word, from start to finish. When God speaks, GRACE happens. This is the story of Emmanuel; your story, my story, our story.

Emmanuel Lutheran of Rochester is a happening place, where God's Word is always front and center. Servants of Emmanuel don't apologize for being in love with God's Word, Jesus. Bonhoeffer wrote, "When Christ calls a man, He bids him come and die. Salvation is free, but discipleship will cost you your life." Jesus said that whoever sets their hand to the plow and looks back is not fit for the Kingdom of God; high demands and high expectations. Jesus doesn't lower the bar, He raises it. Jesus doesn't want to be your co-pilot, he wants to sit behind the wheel as God's designated driver. "I have decided to follow Jesus, no turning back, no turning back." Winners never quit and quitters never win. We are going to finish what we started. By the grace of God the destination is guaranteed.

Julie and I are delighted to share this amazing journey of grace, & story of Emmanuel, with you. Though the road ahead is filled with hard work and unknown challenges, God is with us and our destination is NEVER in doubt. God is going to bring it home, along with each one of us who are called, and set apart, to know and be God's saving presence in daily life. The Kingdom of God is a party. Let the festivities begin. And please invite a friend to join you.

"O God our help in ages past, our hope for years to come, our shelter from the stormy blast and our eternal home" (Psalm 90). What God has begun in Emmanuel of Rochester, God will most certainly bring to completion. From A to Z, God is bringin' it home. Thank you faithful servants of Emmanuel! God loves you and so do we!

Servants of Emmanuel, Pastor Dave and Julie

2014 Membership Covenants Received: 36

Darald & Leitha Bothun,
Ardis Christen,
Joe & Amber Konop,
Fred Morck,
Dave & Carol Olson,
Kari and Ian Richards,
Larry & Deb Vomhof

Judy Caudill,
MarJean Damerval,
Mike & Kalo Lockerby,
Vicky Mulvihill,
Lee & Judy Pearce,
David & Julie Steffenson,
Matthew, Megan, Anna & James Wagner

Dave, Rachel & Michael Carl,
Don & Peg Holtan,
Jack Miller,
Arne Nelson,
LeRoy & Margaret Quam,
Rich & Janet Sunde

Emmanuel Historical Narrative:

- October 16, 2011: Interest Meeting for forming a new NALC mission congregation in Rochester.
- November 2011: 4-8 people met at the Covenant Church for 8 weeks of Bible Study on Ephesians.
- December 2011: A Steering Committee was formed.
- February 19, 2012: Rev. Dr. Gemechis Buba of the NALC spoke at the Covenant Church.
- Saturday, Feb. 25, 2012: First Service of Worship, at Oasis Church; one year lease is signed. Guest pastors offered pulpit supply each week, with Pastor Tim Duesenberg, Gift of Grace Lutheran, Holmen, WI, serving as the mainstay; first website—up and running (3/15/12).
- August 11, 2012: Emmanuel was incorporated and adopted a Constitution.
- Call Committee was formed in summer of 2012.
- November 15, 2012: Emmanuel became a mission congregation of the North American Lutheran Church (NALC).
- May 2013—\$1200.00 Education and Evangelism Grant received from Thrivent via NALC, compliments of Vicky Mulvihill. Funds to be used in one year with final report required.
- Pastor David Steffenson accepted the call to serve Emmanuel on May 24, 2013, preached for the first time on Aug. 10, 2013, & was installed as Emmanuel's first pastor on Sept. 14, 2013.
- Weekly Men's Bible Study Breakfast began on Tuesday, September 10, 2013.
- September 2013: Weekly Bulletins (Emmanuel Weekly), Monthly Newsletters (Emmanuel Epistle), & updated Church Website (www.emmanuelofrochester.org) officially published—with weekly sermons.
- First Confirmation Class - Bible Reading for Grades 3-5 began in October of 2013.
- Saturday, October 12, 2013: Emmanuel's first baptism - James Matthew Wagner.
- Sunday, October 27, 2013: first Prayer Walk and Potluck.
- Women's Study began on Monday, November 18, 2013; home of Margaret Quam.
- November 2013: Use of new liturgy (Bread of Life from With One Voice songbook), and first Thanksgiving Eve Worship Service with Pie Social.
- December 24, 2013: first Christmas Eve Candlelight Worship. Offering of \$4,593.00 in support of the new NALC Seminary. Church brochures and business cards available for distribution.
- January 4, 2014: first Twelve Days of Christmas Bell Ringing Service.
- January 25, 2014: first Annual Meeting with approval of Mission Plan Budget 2014; Membership Covenants initiated—annual renewal of membership with focus on Discipleship.
- Monthly Prayer Calendar, complements of Lee Pearce.

Emmanuel Wish List—Gifts Received:

- Earset Head Microphone and a lapel microphone for Worship: purchased with a \$750.00 grant from the local Rochester Chapter of Thrivent.
- ESV Pulpit Bible: dedicated in Worship on Saturday, October 26 in loving memory of Dean Christen (died on 2/13/2012), husband, father, & grandfather—from Ardis Christen, Lisa Christen, Kari & Dave Richards, Ian Richards.
- Office Copier: Deb & Larry Vomhof.
- Outside Church sign with new logo: Deb & Larry Vomhof.
- Forty copies of With One Voice songbooks: Dean and Michelle Paxson (WA).
- Thank you to Lisa Bakke for designing our updated Church Website.
- Thank you to Anne Schwartz for designing our church logo!
- Thank you to members and friends of Emmanuel designating Thrivent Choice Dollars.
- New Pascal Candle: Dean and Michelle Paxson.
- Twenty copies of the Reclaim Hymnal: Bakke family. We are still in need of 20 more Reclaim Hymnals.
- Needed: Altar Candles, Acolyte Robe & Candlelighter, linen baptismal cloths with church logo, witness wear and marketing tools, & ESV pew Bibles.
- Future Dream: Gift of 15 acres of land for Church Site.
- Thank You to the many congregations & individuals who are patrons & benefactors of Emmanuel. Your prayers, financial support and partnership in the Gospel is much appreciated.

2013 Financial Report—Arne Nelson

- Thrivent Choice Dollars received: \$1,496.00
- Simply Giving option for regular contribution: 1 household currently participating
- Pastor's Discretionary Fund—Thanksgiving offering + additional gifts: \$710.00
- Grants received:
 - \$12,000.00 from NALC
 - \$1,200.00 from Thrivent for Education and Evangelism
 - \$750.00 from Thrivent for worship microphones
- NALC Seminary (Christmas Eve offering 2013): \$4,593.00
- Supporting Congregations and Individual Benefactors/Patrons: 1 congregation in SD (Immanuel Lutheran, Whitewood), 1 congregation in MN (Emmons Lutheran, Emmons), 1 congregation in WI (Gift of Grace Lutheran, Holmen), and 10 congregations in Iowa (Old East Paint Creek, Waterville; Old West Paint Creek, Waukon; Emmanuel Lutheran, Grafton; St. Matthew Lutheran, Readlyn; Norway Lutheran, St. Olaf; Zion Lutheran, Readlyn; Bethany Lutheran, Laurens; Waterloo Ridge Lutheran, Dorchester; First Evangelical Lutheran, Manchester; and Peace Lutheran, Northwood); plus four individual patrons.
- Lease continuing with Oasis for 2014: \$6600.00 per year (\$550.00 per month)
- \$2,000.00 gift received for pastor's moving expenses.

Emmanuel Profit & Loss (Jan-Dec 2013)

INCOME	
401 Weekly Offering	\$48,655.30
403 Special Offering	\$14,983.56
405 Partners	\$20,750.29
407 Grants	<u>\$13,950.00</u>
TOTAL INCOME	\$102,842.15
EXPENSE	
501 Advertising	\$1,036.30
502 Payroll	\$29,725.18
504 Mileage	\$2,318.70
505 Moving Exp.	\$2,000.00
510 Office Supplies	\$4,414.07
520 Rent (lease)	\$6,250.00
530 Insurance	\$374.79
540 Oromo Mission Cong	\$300.00
550 NALC at Large	\$3,200.00
560 NALC Seminary	<u>\$4,593.00</u>
TOTAL EXPENSES	\$54,212.04
Net ordinary income	\$48,630.11
<u>Net Income</u>	<u>\$48,630.11</u>

Emmanuel Balance Sheet—12/31/13

ASSETS	
Current Assets	
Checking/Savings	
101 Think Bank Checking	\$46,582.35
Total Checking/Savings	\$46,582.35
Total Current Assets	\$46,582.35
Fixed Assets	
105 Stock Holdings	\$10,882.95
110 Furniture/Equip.	\$455.17
Total Fixed Assets	\$11,338.12
TOTAL ASSETS:	\$57,920.47
LIABILITIES & EQUITY	
Equity	
Balance from prior yrs.	\$9,290.36
Net Income	\$48,630.11
Total Equity	\$57,920.47
<u>TOTAL LIABILITY & EQUITY:</u>	<u>\$57,920.47</u>

2014 Mission Plan Budget

INCOME

Weekly Offering	\$50,000
Partners (Congregations & Individuals)	\$14,500
Cash Reserves	<u>\$24,060</u>
TOTAL INCOME:	\$88,560

EXPENSE

Missions	- NALC at large	\$3,000
	- Global (Church of Vilnius, Lithuania)	\$1,000
	- Local	\$1,000
Rent (Oasis Lease)		\$7,200
Advertisement/Marketing		\$1,500
Supplies (worship, office, education)		\$2,500
Conferences		\$1,000
Continuing Education		\$500
Mileage/Professional Expenses		
	- Pastor	\$2,400
	- Pulpit Supply	\$320
Retirement (pastor's pension)		\$500
Pastor—Salary		\$30,168
Pastor—Housing		\$18,000
Pastor—Medical		\$14,832
Pulpit Supply		\$360
Church Musician		<u>\$4,680</u>
TOTAL EXPENSE:		\$88,560

Goals and Mile Markers for 2014:

1. Benevolences at 10% of General Giving:

- Global: \$500.00 for Jim & Diane Wagner's unreimbursed expenses
\$500.00 for International Church of Vilnius, Lithuania
www.vilniuschurch.org; mzeewagner47@icloud.com
- NALC: \$3,000.00
- NALC Seminary: Christmas Eve Offering—goal of \$3,000.00
- Local: \$1,000.00 (choose from the following) Salvation Army, Christmas Anonymous, Channel One-Supermarket Saturday, IHN-Interfaith Hospitality Network, First Care, Camp Victory, Ironwood Springs Christian Ranch, etc. Also: Support of House Church in St. Paul (Jim/Carolyn Nestingen)

2. NALC Core Values stand-up display board—On Display

3. Review Governing Documents: Constitution, Bylaws, & Continuing Resolutions

4. Well-Equipped Priesthood of Believers and smooth transition of lay leadership

5. Marketing and evangelical tools (re-totes, window clings, pens, newspaper ads, etc.)

6. Four liturgies: LBW—Setting II, WOV—Bread of Life, Evening Prayer, and Reclaim

7. Emmanuel Traditions: Bell Ringing Service (Bell Choir), Prayer Walk Potluck, Thanksgiving Eve Pie Social (pastor's discretionary fund), Christmas Eve Candlelight (NALC Seminary), Monthly Prayer Calendar, etc.

8. Average Worship Attendance of 50-75 by September of 2014

9. Financially self-supporting by September of 2016; Average Worship Attendance of 200-300

10. Building Fund launched once we reach 200 worshipers and receive a gift of land for our church site (15 acres)